

The following is information on pay and benefits for the City of Daly City in accordance with the requirements of the Local Government Compensation Reporting Program of the California State Controller's Office. Differences between Total 2012 W-2 Wages and Annual Minimum/Maximum Salary occur due to various types of special pay, including Reduction in Pay During the Reporting Period, Unpaid Furlough, Overtime, Education Incentive, Longevity Pay, Supplemental Assignment Pay, Holiday-in-lieu Pay, Certification Pay, Performance Pay, Pay In-lieu of Health Benefits, Vacation Cash-out, and Final Settlement Pay on Retirement. Total 2012 W-2 Wages may be lower than Annual Minimum Salary due to part-time or partial year employment.

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
UTILITY BILLING	ACCOUNT CLERK I		47790	58088	\$50,512	\$0		\$0	3% @ 60		15109
UTILITY BILLING	ACCOUNT CLERK I		47790	58088	\$0	\$0		\$0	N/A		
DOELGER SENIOR CENTER	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$780	3% @ 60		13396
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$780	3% @ 60		15007
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$0	3% @ 60		15109
UTILITY BILLING	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$0	3% @ 60		2160
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$63,246	\$0		\$780	3% @ 60		15109
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$64,674	\$854		\$5,736	3% @ 60		15157
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$62,958	\$0		\$0	3% @ 60		15100
UTILITY BILLING	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$0	3% @ 60		15007
FINANCE DEPARTMENT	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$0	3% @ 60		15157
PARKS & REC ADMINISTRATION	ACCOUNT CLERK II		51016	62014	\$64,674	\$0		\$0	3% @ 60		15157
FINANCE DEPARTMENT	ACCOUNT CLERK III		54287	65965	\$68,794	\$0		\$0	3% @ 60		15109
FINANCE DEPARTMENT	ACCOUNT CLERK III		54287	65965	\$68,794	\$0		\$780	3% @ 60		15007
FINANCE DEPARTMENT	ACCOUNTANT		79705	96883	\$96,883	\$0		\$0	3% @ 60		12360
FINANCE DEPARTMENT	ACCOUNTING SERVICES MANAGER		91684	111443	\$111,443	\$0		\$0	3% @ 60		1590
PARKS & REC ADMINISTRATION	ADMINISTRATIVE ASSISTANT		58005	70506	\$63,797	\$0		\$0	3% @ 60		12420
ECON & COMMUNITY DEVELOPMENT	ADMINISTRATIVE ASSISTANT		58005	70506	\$1,874	\$0		\$0	3% @ 60		654
FIRE DEPARTMENT	ADMINISTRATIVE ASSISTANT		58005	70506	\$68,310	\$0		\$0	3% @ 60		12360
ECON & COMMUNITY DEVELOPMENT	ADMINISTRATIVE ASST (SEC III)		58005	70506	\$70,506	\$0		\$0	3% @ 60		12510
POLICE DEPARTMENT	ADMINISTRATIVE ASST (SEC III)		58005	70506	\$69,421	\$266		\$0	3% @ 60		2160
PUBLIC WORKS ADMINISTRATION	ADMINISTRATIVE ASST (SEC III)		58005	70506	\$70,506	\$0		\$780	3% @ 60		12510
W/WW PLANT & EQUIPMT MAINT	ADMINISTRATIVE INTERN I		38786	47145	\$37,421	\$0		\$0	3% @ 60		4331
CITY MANAGER'S OFFICE	ADMINISTRATIVE SECRETARY		65143	79182	\$79,182	\$0		\$2,400	3% @ 60		12510
AFTER SCHOOL EDUC & SAFETY	ASES PROGRAM TEACHER		72196	87755	\$35,800	\$0		\$0	3% @ 60		
CITY ATTORNEY'S OFFICE	ASSISTANT CITY ATTORNEY		124974	151908	\$150,739	\$0		\$0	3% @ 60		13410
ECD PLANNING	ASSISTANT PLANNER		64657	78592	\$78,592	\$0		\$0	3% @ 60		12420
DOELGER SENIOR CENTER	ASSISTANT SENIOR CENTER SUPV		57246	69583	\$69,583	\$0		\$0	3% @ 60		12510
ECD PLANNING	ASSOCIATE PLANNER		74131	90108	\$90,108	\$0		\$0	3% @ 60		8977
CITY CLERK'S OFFICE	ASST CITY CLERK		64322	78184	\$78,184	\$0		\$0	3% @ 60		9394
RECREATION DEPARTMENT	ASST REC PROGRAM COORDINATOR		40499	49227	\$49,227	\$0		\$329	3% @ 60		9262
BAYSHORE COMM CENTER	ASST REC PROGRAM COORDINATOR		40499	49227	\$49,227	\$0		\$0	3% @ 60		13156
RECREATION DEPARTMENT	ASST REC PROGRAM COORDINATOR		40499	49227	\$49,227	\$0		\$0	3% @ 60		8861

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										PERS CONTRIB.	DENTAL VISION
ECD BUILDING DEPARTMENT	BUILDING INSPECTOR		68359	83091	\$83,091	\$0		\$8,309	3% @ 60		16558
ECD BUILDING DEPARTMENT	BUILDING INSPECTOR		68359	83091	\$81,813	\$0		\$8,181	3% @ 60		13156
ECD BUILDING DEPARTMENT	BUILDING INSPECTOR		68359	83091	\$83,091	\$0		\$6,647	3% @ 60		9382
ECD BUILDING DEPARTMENT	BUILDING INSPECTOR		68359	83091	\$83,091	\$0		\$8,309	3% @ 60		16648
BUILDING MAINTENANCE	BUILDING MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$211	3% @ 60		13306
BUILDING MAINTENANCE	BUILDING MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$211	3% @ 60		1878
BUILDING MAINTENANCE	BUILDING MAINTENANCE WORKER II		51705	62847	\$0	\$0		\$0	3% @ 60		
BUILDING MAINTENANCE	BUILDING MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$211	3% @ 60		16558
BUILDING MAINTENANCE	BUILDING MAINTENANCE WORKER II		51705	62847	\$23,863	\$0		\$97	3% @ 60		4513
ECD BUILDING DEPARTMENT	BUILDING PERMIT TECHNICIAN		53999	65637	\$65,637	\$0		\$780	3% @ 60		16708
ECD BUILDING DEPARTMENT	BUILDING PLANS ENGINEER		93263	113363	\$113,363	\$0		\$780	3% @ 60		12510
UTILITY BILLING	CASHIER		47790	58088	\$62,507	\$0		\$0	3% @ 60		15007
CENTRAL SERVICES	CENTRAL SERV & PURCHASING SUPV		74865	90999	\$707	\$0		\$0	3% @ 60		389
PARKS DEPARTMENT	CERTIFIED TREE WORKER		56498	68674	\$64,566	\$0		\$1,226	3% @ 60		16558
PARKS DEPARTMENT	CERTIFIED TREE WORKER		56498	68674	\$65,045	\$0		\$1,226	3% @ 60		16558
ECD BUILDING DEPARTMENT	CHIEF BLDG SUPV/BLDG OFFICIAL		101242	123061	\$118,821	\$0		\$0	3% @ 60		10617
MOTOR VEHICLES	CHIEF MECHANIC		68359	83091	\$72,744	\$2,271		\$829	3% @ 60		16558
WASTEWATER OPERATIONS	CHIEF OF OPERATIONS		104585	127125	\$127,125	\$977		\$410	3% @ 60		12434
CITY ATTORNEY'S OFFICE	CITY ATTORNEY		165790	201520	\$201,520	\$0		\$0	3% @ 60		13410
CITY CLERK'S OFFICE	CITY CLERK		52595	70483	\$65,333	\$0		\$0	3% @ 60		13260
CITY COUNCIL	CITY COUNCIL		18382	18382	\$18,382	\$0		\$0	3% @ 60		10546
CITY COUNCIL	CITY COUNCIL		18382	18382	\$18,382	\$0		\$0	3% @ 60		13260
CITY COUNCIL	CITY COUNCIL		18382	18382	\$0	\$0		\$0	N/A		13260
CITY COUNCIL	CITY COUNCIL		18382	18382	\$0	\$0		\$0	N/A		13260
CITY COUNCIL	CITY COUNCIL		18382	18382	\$17,675	\$0		\$0	3% @ 60		1816
ENGINEERING	CITY ENGINEER		117959	143380	\$143,380	\$0		\$0	3% @ 60		12510
ENGINEERING	CITY ENGINEER		117959	143380	\$118,299	\$0		\$0	3% @ 60		12360
CITY MANAGER'S OFFICE	CITY MANAGER		252805	252805	\$252,805	\$0		\$12,640	3% @ 60		2536
CITY TREASURER	CITY TREASURER		55898	67945	\$67,945	\$0		\$0	3% @ 60		13410
ENGINEERING	CIVIL ENGINEER II		77250	93898	\$93,898	\$0		\$0	3% @ 60		13156
ENGINEERING	CIVIL ENGINEERING ASSOCIATE		88423	107479	\$63,089	\$0		\$0	3% @ 60		1490
RECREATION SPECIAL PROGRAMS	CLASS DEV/CULTURAL ARTS COORD		58866	71553	\$70,452	\$0		\$0	3% @ 60		10617
ECD BUILDING DEPARTMENT	CODE ENFORCEMENT INSPECTOR		61963	75317	\$75,317	\$0		\$0	3% @ 60		9394
CODE ENFORCEMENT	CODE ENFORCEMENT OFFICER		71727	87185	\$78,775	\$0		\$0	3% @ 60		9394
W/WW COLLECTION SYSTEM	COLL SYS MAINTENANCE WORKER II		51705	62847	\$60,891	\$435		\$519	3% @ 60		13156
W/WW COLLECTION SYSTEM	COLL SYS MAINTENANCE WORKER II		51705	62847	\$62,848	\$120		\$519	3% @ 60		13156
W/WW COLLECTION SYSTEM	COLL SYS MAINTENANCE WORKER II		51705	62847	\$50,718	\$0		\$479	3% @ 60		15178
W/WW COLLECTION SYSTEM	COLL SYS MAINTENANCE WORKER II		51705	62847	\$59,855	\$0		\$1,454	3% @ 60		13156
W/WW COLLECTION SYSTEM	COLL SYS MAINTENANCE WORKER II		51705	62847	\$62,848	\$755		\$519	3% @ 60		16558
W/WW PLANT & EQUIPMT MAINT	COLL SYS MAINTENANCE WORKER II		51705	62847	\$61,351	\$3,323		\$1,419	3% @ 60		16558
W/WW COLLECTION SYSTEM	COLLECT & DIST SYSTEMS MANAGER		100340	121964	\$121,964	\$0		\$519	3% @ 60		2056
W/WW COLLECTION SYSTEM	COLLECTION SYSTEM FIELD SUPVSR		66086	80329	\$5,083	\$0		\$0	3% @ 60		202
W/WW COLLECTION SYSTEM	COLLECTION SYSTEM FIELD SUPVSR		66086	80329	\$80,329	\$774		\$1,419	3% @ 60		12360

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W/WW COLLECTION SYSTEM	COLLECTION SYSTEM FIELD SUPVSR		66086	80329	\$80,329	\$0		\$1,419	3% @ 60		12360
W/WW COLLECTION SYSTEM	COLLECTION SYSTEM MAINT WRKR I		47587	57843	\$49,967	\$972		\$519	3% @ 60		13156
FIRE DEPARTMENT	COMM DISASTER PREPARED COORD		111641	135701	\$135,701	\$0		\$0	3% @ 60		10617
COMMUNITY SERVICE CENTER	COMM SERV CENTER SR OFF ASST		45360	55157	\$57,522	\$0		\$0	3% @ 60		15157
ECD REHAB	COMMUNITY DEV SPECIALIST		60659	73731	\$73,731	\$0		\$780	3% @ 60		10601
BLOCK GRANT ADMIN	COMMUNITY DEVEL SPECIALIST II		64657	78592	\$78,592	\$0		\$0	3% @ 60		9378
ECD BUILDING DEPARTMENT	COMMUNITY DEVELOPMNT ASSISTANT		51902	63083	\$57,688	\$0		\$0	3% @ 60		8843
COMMUNITY SERVICE CENTER	COMMUNITY SERV CENTER SUPV		78885	95886	\$95,886	\$0		\$0	3% @ 60		9408
INFORMATION SERVICES	COMPUTER ANALYST/PROGRAMMER		70045	85140	\$85,140	\$0		\$0	3% @ 60		5253
INFORMATION SERVICES	COMPUTER ANALYST/PROGRAMMER		70045	85140	\$85,140	\$0		\$0	3% @ 60		12360
POLICE DEPARTMENT	COURT LIAISON - POLICE		72196	87755	\$0	\$0		\$0	N/A		
POLICE C.O.P.S. (SLESF)	CRIME ANALYST		62989	76564	\$76,564	\$0		\$0	3% @ 60		1590
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	CROSSING GUARD		18387	22360	\$0	\$0		\$0	N/A		
NORTH COUNTY HEALTH FACILITY	CUSTODIAN		47587	57843	\$6,737	\$0		\$211	3% @ 60		
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		16558
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$55,512	\$0		\$211	3% @ 60		16558
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		1980
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		1878
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		13306
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$55,088	\$0		\$1,177	3% @ 60		9364
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		9514
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$0		\$211	3% @ 60		9382
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$187		\$603	3% @ 60		16558
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$54,255	\$0		\$211	3% @ 60		16558
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$57,843	\$500		\$211	3% @ 60		13306
BUILDING MAINTENANCE	CUSTODIAN		47587	57843	\$53,393	\$0		\$211	3% @ 60		16708
CENTRAL SERVICES	DELIVERY CLERK		18387	22360	\$0	\$0		\$0	N/A		
CENTRAL SERVICES	DELIVERY CLERK		18387	22360	\$25,103	\$0		\$0	3% @ 60		7383
FINANCE DEPARTMENT	DEP DIR OF FINANCE/ADMIN SERV		108122	131424	\$131,424	\$0		\$0	3% @ 60		10662
CITY ATTORNEY'S OFFICE	DEPUTY CITY ATTORNEY I		72465	88082	\$82,662	\$0		\$0	3% @ 60		2227
FIRE DEPARTMENT	DEPUTY FIRE CHIEF		131489	159827	\$159,827	\$0		\$975	3% @ 55		13260
ECON & COMMUNITY DEVELOPMENT	DIRECTOR OF ECON&COMM DEVLPMNT		154322	187580	\$171,777	\$0		\$0	3% @ 60		12155

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FINANCE DEPARTMENT	DIRECTOR OF FINANCE/ADMIN SERV		155884	189479	\$189,479	\$0		\$3,789	3% @ 60		13410
HUMAN RESOURCES	DIRECTOR OF HUMAN RESOURCES		145054	176314	\$176,314	\$0		\$0	3% @ 60		2250
LIBR/REC ADMIN	DIRECTOR OF LIBRARY/RECREATION		145054	176314	\$132,394	\$0		\$0	3% @ 60		11330
PUBLIC WORKS ADMINISTRATION	DIRECTOR OF PUBLIC WORKS		154322	187580	\$178,648	\$0		\$0	3% @ 60		13410
W/WW ADMINISTRATION	DIRECTOR OF WATER/WASTEWATER		154322	187580	\$187,580	\$0		\$3,751	3% @ 60		13260
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER I		47587	57843	\$57,843	\$1,206		\$655	3% @ 60		1980
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$655	3% @ 60		16558
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,847	\$6,043		\$655	3% @ 60		16558
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,848	\$0		\$1,435	3% @ 60		13156
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$16,997	\$0		\$201	3% @ 60		4139
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,848	\$0		\$1,435	3% @ 60		16558
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,847	\$1,510		\$655	3% @ 60		9382
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$60,891	\$9,706		\$655	3% @ 60		13073
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,847	\$1,065		\$655	3% @ 60		16688
W/WW DISTRIBUTION SYSTEM	DIST SYS MAINTENANCE WORKER II		51705	62847	\$62,847	\$5,629		\$655	3% @ 60		16558
W/WW DISTRIBUTION SYSTEM	DISTRIB SYSTM FIELD SUPERVISOR		66086	80329	\$76,083	\$0		\$655	3% @ 60		12360
W/WW DISTRIBUTION SYSTEM	DISTRIB SYSTM FIELD SUPERVISOR		66086	80329	\$80,329	\$0		\$2,395	3% @ 60		8573
W/WW DISTRIBUTION SYSTEM	DISTRIB SYSTM FIELD SUPERVISOR		66086	80329	\$80,329	\$2,499		\$655	3% @ 60		12360
ECON & COMMUNITY DEVELOPMENT	ECD PROGRAM ADMINISTRATOR		63666	77387	\$77,387	\$0		\$0	3% @ 60		2125
REDEVELOPMENT ADMINISTRATION	ECONOMIC DEVELOP COORDINATOR		74131	90108	\$90,108	\$0		\$0	3% @ 60		12570
PUBLIC WORKS ADMINISTRATION	ENGINEERING TECHNICIAN		62972	76543	\$18,692	\$0		\$0	3% @ 60		
ENGINEERING	ENGINEERING TECHNICIAN		62972	76543	\$76,543	\$0		\$0	3% @ 60		7149
CITY MANAGER'S OFFICE	EXECUTIVE ASSISTANT		50006	60782	\$60,782	\$0		\$0	3% @ 60		9544
CITY MANAGER'S OFFICE	EXECUTIVE ASSISTANT		50006	60782	\$60,782	\$0		\$0	3% @ 60		9544
FIRE DEPARTMENT	FIRE BATTALION CHIEF		112812	137124	\$137,124	\$22,709		\$18,629	3% @ 55		14277
FIRE DEPARTMENT	FIRE BATTALION CHIEF		112812	137124	\$137,124	\$22,992		\$18,629	3% @ 55		14700
FIRE DEPARTMENT	FIRE BATTALION CHIEF		112812	137124	\$137,124	\$18,577		\$18,629	3% @ 55		14700
FIRE DEPARTMENT	FIRE BATTALION CHIEF		112812	137124	\$0	\$0		\$0	3% @ 55		
FIRE DEPARTMENT	FIRE BATTALION CHIEF/80HOURS		112812	137124	\$118,453	\$13,722		\$9,859	3% @ 55		14850
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$21,879		\$16,112	3% @ 55		1628
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$37,805		\$16,375	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$46,036		\$16,674	3% @ 55		8004
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$101,670	\$28,585		\$15,617	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,800	\$1,482		\$12,595	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$54,970		\$24,911	3% @ 55		1038
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$35,488		\$15,737	3% @ 55		14970
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$47,896		\$24,336	3% @ 55		1628
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$71,094		\$24,308	3% @ 55		8004
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$1,270		\$24,710	3% @ 55		1766
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$39,101		\$16,112	3% @ 55		1616
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$11,572		\$15,550	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$43,458		\$27,362	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$97,904	\$13,861		\$24,227	3% @ 55		14820

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FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$7,981		\$16,300	3% @ 55		14820
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$2,237		\$25,313	3% @ 55		1616
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$12,841		\$17,499	3% @ 55		14970
FIRE DEPARTMENT	FIRE CAPTAIN		85645	104102	\$102,799	\$58,012		\$24,207	3% @ 55		14820
FIRE DEPARTMENT	FIRE CHIEF		155884	189479	\$189,479	\$0		\$4,764	3% @ 55		5803
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$27,254		\$15,307	3% @ 55	\$29,999	14186
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$35,118		\$14,816	3% @ 55		1616
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$30,252		\$20,657	3% @ 55		1616
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$35,108		\$14,700	3% @ 55		1038
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$87,831	\$6,144		\$14,561	3% @ 55		9240
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$52,245		\$14,659	3% @ 55		14820
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$2,133		\$14,524	3% @ 55		14820
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$76,220	\$10,269		\$20,304	3% @ 55		899
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$2,450		\$14,200	3% @ 55		621
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$19,821		\$14,211	3% @ 55		14820
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$26,042		\$22,951	3% @ 55		621
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$27,183		\$14,549	3% @ 55		14820
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$32,273		\$26,101	3% @ 55		9894
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,595	\$16,745		\$21,205	3% @ 55		621
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$21,695		\$13,867	3% @ 55		2699
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$15		\$13,867	3% @ 55		8004
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$46,977		\$14,918	3% @ 55		15091
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$5,654		\$23,925	3% @ 55		1616
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$46,787		\$22,829	3% @ 55		14820
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$35,980		\$23,244	3% @ 55		14970
FIRE DEPARTMENT	FIRE ENGINEER OPERATOR		88100	92505	\$91,343	\$9,728		\$26,101	3% @ 55		1628
FIRE DEPARTMENT	FIRE PREVENTION SERVICES CHIEF		131489	159827	\$159,827	\$4,149		\$975	3% @ 55		13260
FIRE DEPARTMENT	FIRE SAFETY INSPECTOR II		91824	111612	\$111,612	\$0		\$9,690	3% @ 55		15157
FIRE DEPARTMENT	FIRE SAFETY INSPECTOR II		91824	111612	\$111,612	\$9,994		\$8,563	3% @ 55		15007
FIRE DEPARTMENT	FIRE SAFETY INSPECTOR II		91824	111612	\$111,612	\$5,357		\$8,563	3% @ 55		15007
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$77,674	\$3,859		\$18,771	3% @ 55		1357
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$26,928		\$14,732	3% @ 55		15120
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$1,403		\$14,532	3% @ 55		8016
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$16,497		\$14,391	3% @ 55		621
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$10,045		\$14,810	3% @ 55		14820
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$343		\$22,815	3% @ 55		621
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$5,170		\$14,669	3% @ 55		1628
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$22,919		\$22,743	3% @ 55		8330
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$82,397	\$5,971		\$10,908	3% @ 55		14820
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,996	\$7,084		\$22,794	3% @ 55		8016
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$82,397	\$15,564		\$23,442	3% @ 55		1107
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$3,419		\$14,214	3% @ 55		1616
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$46,796	\$9,032		\$5,231	3% @ 55		5355

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$6,227		\$14,180	3% @ 55		1095
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$16,332		\$14,457	3% @ 55		9240
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$6,165		\$24,805	3% @ 55		5982
FIRE DEPARTMENT	FIREFIGHTER		72478	88098	\$86,995	\$2,309		\$22,877	3% @ 55		1107
SENIOR CENTER LUNCH PROGRAM	FOOD SERVICE ASSISTANT II		44488	54076	\$50,300	\$0		\$0	3% @ 60		12360
PUBLIC WORKS ADMINISTRATION	GEOGRAPHIC INFO SYSTEM ANALYST		66086	80329	\$80,329	\$0		\$0	3% @ 60		9394
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER I		47587	57843	\$30,344	\$0		\$175	3% @ 60		6578
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,666	\$0		\$4,112	3% @ 60		16558
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,847	\$410		\$1,899	3% @ 60		16558
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,847	\$0		\$326	3% @ 60		16132
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,847	\$0		\$389	3% @ 60		9412
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,042	\$0		\$937	3% @ 60		16858
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,847	\$0		\$1,206	3% @ 60		9364
PARKS DEPARTMENT	GROUNDSKEEPER/GARDENER II		51705	62847	\$62,847	\$0		\$326	3% @ 60		16558
BLOCK GRANT ADMIN	HOUSING & COMM DEV SUPERVISOR		95710	116305	\$116,305	\$0		\$0	3% @ 60		12510
BLOCK GRANT ADMIN	HOUSING COORDINATOR		74131	90108	\$90,108	\$0		\$0	3% @ 60		8958
HUMAN RESOURCES	HUMAN RESOURCE ANALYST		70045	85140	\$85,140	\$0		\$0	3% @ 60		2010
FINANCE DEPARTMENT	HUMAN RESOURCES SPECIALIST		59707	72575	\$72,575	\$0		\$0	3% @ 60		9544
HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST		59707	72575	\$72,575	\$0		\$0	3% @ 60		2160
HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST		59707	72575	\$72,575	\$157		\$0	3% @ 60		12360
INFORMATION SERVICES	INFORMATION SERVICES ADMINISTR		62989	76564	\$73,479	\$0		\$0	3% @ 60		12510
INFORMATION SERVICES	INFORMATION SERVICES MANAGER		107580	130765	\$130,765	\$0		\$0	3% @ 60		2160
W/WW PLANT & EQUIPMT MAINT	INSTRUMENT TECHNICIAN		78700	95661	\$95,661	\$3,863		\$845	3% @ 60		12000
W/WW PLANT & EQUIPMT MAINT	INSTRUMENT TECHNICIAN		78700	95661	\$95,661	\$0		\$845	3% @ 60		1987
INFORMATION SERVICES	IS NETWORK ADMINISTRATOR		84403	102592	\$102,592	\$0		\$0	3% @ 60		9394
INFORMATION SERVICES	IS NETWORK ADMINISTRATOR		84403	102592	\$102,592	\$0		\$0	3% @ 60		2160
INFORMATION SERVICES	IS PC/LAN TECHNICIAN		61082	74245	\$74,245	\$0		\$0	3% @ 60		2010
INFORMATION SERVICES	IS PC/LAN TECHNICIAN		61082	74245	\$72,341	\$0		\$0	3% @ 60		9394
INFORMATION SERVICES	IS PC/LAN TECHNICIAN		61082	74245	\$74,245	\$0		\$0	3% @ 60		9408
INFORMATION SERVICES	IS SENIOR NETWORK ADMINISTRATR		97325	118299	\$118,299	\$0		\$0	3% @ 60		12360
INFORMATION SERVICES	IS SYSTEM ANALYST		70045	85140	\$85,140	\$0		\$0	3% @ 60		12510
JOINT POWERS AUTHORITY	JPA - EXECUTIVE DIRECTOR		165000	165000	\$164,999	\$0		\$0	3% @ 60		2100
W/WW LABORATORY	LABORATORY SUPERVISOR		75665	91971	\$91,971	\$0		\$575	3% @ 60		9394
W/WW LABORATORY	LABORATORY TECHNICIAN		60487	73522	\$71,906	\$1,979		\$575	3% @ 60		9394
PARKS DEPARTMENT	LEAD GROUNDSKEEPER/GARDENER		62972	76543	\$76,543	\$0		\$1,319	3% @ 60		9412
PARKS DEPARTMENT	LEAD GROUNDSKEEPER/GARDENER		62972	76543	\$76,543	\$0		\$1,106	3% @ 60		16708
PARKS DEPARTMENT	LEAD GROUNDSKEEPER/GARDENER		62972	76543	\$76,543	\$0		\$1,226	3% @ 60		13306
UTILITY BILLING	LEAD METER READER		57215	69546	\$69,546	\$5,842		\$310	3% @ 60		16708
W/WW PLANT & EQUIPMT MAINT	LEAD PLANT&EQUIP MAINT MECHANI		70886	86162	\$86,162	\$3,728		\$845	3% @ 60		2010
CITY ATTORNEY'S OFFICE	LEGAL SECRETARY		63666	77387	\$77,387	\$0		\$0	3% @ 60		2010
LIBRARY	LIBRARIAN I		58813	71488	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARIAN I		58813	71488	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARIAN I		58813	71488	\$70,048	\$0		\$0	3% @ 60		16708

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
LIBRARY	LIBRARIAN I		58813	71488	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARIAN II		64672	78609	\$78,609	\$0		\$0	3% @ 60		9364
LIBR JOHN DALY	LIBRARIAN II		64672	78609	\$4,974	\$0		\$0	3% @ 60		924
LIBR WESTLAKE	LIBRARIAN II		64672	78609	\$26,117	\$0		\$0	3% @ 60		833
LIBRARY	LIBRARIAN II		64672	78609	\$78,609	\$0		\$0	3% @ 60		16708
LIBR SERRAMONTE	LIBRARIAN III		68359	83091	\$10,145	\$0		\$0	3% @ 60		2192
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBR JOHN DALY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBR JOHN DALY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$1,635	\$0		\$0	3% @ 60		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY AIDE		23483	28579	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY ASSISTANT I		41298	50198	\$20,649	\$0		\$0	3% @ 60		4271
LIBRARY BAYSHORE	LIBRARY ASSISTANT I		41298	50198	\$30,737	\$0		\$0	3% @ 60		3691
LIBR WESTLAKE	LIBRARY ASSISTANT II		48345	58764	\$57,875	\$0		\$0	3% @ 60		9262
LIBRARY	LIBRARY ASSISTANT II		48345	58764	\$58,764	\$0		\$0	3% @ 60		9382
LIBRARY	LIBRARY ASSISTANT II		48345	58764	\$57,594	\$0		\$0	3% @ 60		9378
LIBRARY	LIBRARY ASSISTANT II		48345	58764	\$58,764	\$0		\$0	3% @ 60		9532
LIBRARY	LIBRARY ASSISTANT II		48345	58764	\$57,257	\$0		\$0	3% @ 60		9514
LIBR WESTLAKE	LIBRARY ASSISTANT II		48345	58764	\$58,764	\$0		\$0	3% @ 60		13306
LIBR SERRAMONTE	LIBRARY ASSISTANT II		48345	58764	\$58,764	\$0		\$0	3% @ 60		9262
LIBRARY	LIBRARY ASSISTANT III		53262	64740	\$61,323	\$0		\$0	3% @ 60		8963
LIBRARY	LIBRARY ASSISTANT III		53262	64740	\$59,844	\$0		\$0	3% @ 60		15991
LIBRARY	LIBRARY ASSISTANT III		53262	64740	\$59,480	\$0		\$2,939	3% @ 60		16558
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBR JOHN DALY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
LIBRARY	LIBRARY PAGE		17305	21028	\$0	\$0		\$0	N/A		
LIBRARY	LIBRARY SERVICE MANAGER		104585	127125	\$98,359	\$0		\$1,729	3% @ 60		8734
PUBLIC WORKS ADMINISTRATION	MANAGEMENT ANALYST		70045	85140	\$71,257	\$0		\$0	3% @ 60		12360
FIRE DEPARTMENT	MAT'L&SUPPLY DELIVERY CLERK		18387	22360	\$0	\$0		\$0	N/A		
MOTOR VEHICLES	MECHANIC		58813	71488	\$54,205	\$392		\$115	3% @ 60		9867
MOTOR VEHICLES	MECHANIC		58813	71488	\$71,488	\$0		\$751	3% @ 60		13456
MOTOR VEHICLES	MECHANIC		58813	71488	\$71,488	\$1,314		\$751	3% @ 60		16708
MOTOR VEHICLES	MECHANIC		58813	71488	\$0	\$0		\$0	3% @ 60		
MOTOR VEHICLES	MECHANIC'S HELPER		53262	64740	\$0	\$0		\$0	3% @ 60		
UTILITY BILLING	METER READER		49072	59660	\$34,175	\$0		\$298	3% @ 60		
UTILITY BILLING	METER READER		49072	59660	\$59,660	\$0		\$310	3% @ 60		9382
CITY CLERK'S OFFICE	OFFICE ASSISTANT I		40717	49492	\$33,186	\$65		\$0	3% @ 60		
HUMAN RESOURCES	OFFICE ASSISTANT I		40717	49492	\$0	\$0		\$0	N/A		
FIRE DEPARTMENT	OFFICE ASSISTANT I		40717	49492	\$44,929	\$0		\$0	3% @ 60		15259
ENGINEERING	OFFICE ASSISTANT II		45360	55157	\$50,172	\$0		\$0	3% @ 60		13296
ECD BUILDING DEPARTMENT	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		13396
PARKS & REC ADMINISTRATION	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		9754
FIRE DEPARTMENT	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		9896
ENGINEERING	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		13396
CITY CLERK'S OFFICE	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$2,860	3% @ 60		15259
ECD BUILDING DEPARTMENT	OFFICE ASSISTANT II		45360	55157	\$0	\$0		\$0	3% @ 60		
ECD PLANNING	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		9754
RECREATION SPECIAL PROGRAMS	OFFICE ASSISTANT II		45360	55157	\$57,522	\$0		\$0	3% @ 60		15294
W/WW ADMINISTRATION	OFFICE ASSISTANT II		45360	55157	\$55,402	\$281		\$780	3% @ 60		15259
W/WW ADMINISTRATION	OFFICE ASSISTANT III		48628	59107	\$61,642	\$0		\$780	3% @ 60		15157
PUBLIC WORKS ADMINISTRATION	OFFICE ASSISTANT III		48628	59107	\$61,642	\$0		\$0	3% @ 60		15007
FINANCE DEPARTMENT	PAYROLL SUPERVISOR		75665	91971	\$91,971	\$0		\$0	3% @ 60		2010
ECD PLANNING	PLANNING MANAGER		105262	127947	\$127,947	\$0		\$0	3% @ 60		2010
W/WW PLANT & EQUIPMT MAINT WASTEWATER OPERATIONS	PLANT & EQUIP MAINT SUPERVISOR		100340	121964	\$116,156	\$0		\$845	3% @ 60		12360
W/WW PLANT & EQUIPMT MAINT	PLANT OPERATOR II		61238	74435	\$74,435	\$7,909		\$5,892	3% @ 60		15958
W/WW PLANT & EQUIPMT MAINT	PLANT&EQUIP MAINT ELECTRICIAN		68359	83091	\$83,091	\$689		\$845	3% @ 60		16558
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,786	\$56		\$845	3% @ 60		5365
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,561	\$0		\$845	3% @ 60		8666
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$56,699	\$138		\$594	3% @ 60		3577
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$67,194	\$48		\$845	3% @ 60		10309
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,216	\$0		\$845	3% @ 60		9086
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,786	\$2,561		\$845	3% @ 60		1703
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,786	\$0		\$845	3% @ 60		1283
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$77,786	\$1,682		\$845	3% @ 60		1283
W/WW PLANT & EQUIPMT MAINT	PLANT/EQUIP MAINT MECHANIC		63994	77786	\$66,210	\$96		\$845	3% @ 60		12000
WASTEWATER OPERATIONS	PLT OPER MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$410	3% @ 60		13156
POLICE DEPARTMENT	POLICE ADMIN SERVICES TECHNICI		72196	87755	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE ADMIN SERVICES TECHNICI		72196	87755	\$765	\$0		\$0	3% @ 55		



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										PERS CONTRIB.	DENTAL VISION
POLICE DEPARTMENT	POLICE ADMIN SERVICES TECHNICI		72196	87755	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$0		\$1,016	3% @ 60		8556
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$3,759		\$750	3% @ 60		15007
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$56,183	\$1,115		\$980	3% @ 60		1460
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$434		\$750	3% @ 60		15007
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$58,728	\$3,703		\$750	3% @ 60		15109
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$0		\$1,220	3% @ 60		9754
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$2,759		\$750	3% @ 60		15007
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$0		\$750	3% @ 60		15007
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,246	\$0		\$1,530	3% @ 60		15109
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$58,178	\$3,116		\$2,024	3% @ 60		15211
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$43,752	\$651		\$415	3% @ 60		11353
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$20,023	\$268		\$120	3% @ 60		6353
POLICE DEPARTMENT	POLICE ASSISTANT		47415	57634	\$60,268	\$1,912		\$750	3% @ 60		15007
POLICE DEPARTMENT	POLICE ASSISTANT II		49788	60518	\$200	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE CADET		23483	28579	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE CADET		23483	28579	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE CAPTAIN		130286	158366	\$156,916	\$9,437		\$5,493	3% @ 55		15780
POLICE DEPARTMENT	POLICE CAPTAIN		130286	158366	\$145,526	\$4,281		\$9,230	3% @ 55		15780
POLICE DEPARTMENT	POLICE CHIEF		155884	189479	\$189,479	\$0		\$900	3% @ 55		2100
POLICE DEPARTMENT	POLICE INFO & ANALYSIS SUPV		75665	91971	\$91,971	\$1,326		\$0	3% @ 60		12510
POLICE DEPARTMENT	POLICE INTERN II		38292	46550	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE INTERN II		38292	46550	\$0	\$177		\$0	N/A		
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$137,046	\$10,372		\$15,052	3% @ 55		1450
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$137,046	\$0		\$11,090	3% @ 55		1450
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$130,520	\$3,187		\$7,426	3% @ 55		15780
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$130,520	\$24,732		\$7,552	3% @ 55		7500
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$137,046	\$8,366		\$3,630	3% @ 55		15780
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$136,293	\$8,835		\$8,094	3% @ 55		15780
POLICE DEPARTMENT	POLICE LIEUTENANT		112762	137046	\$0	\$97		\$0	3% @ 55		
POLICE DEPARTMENT	POLICE MANAGEMENT ANALYST		94843	115282	\$114,174	\$0		\$0	3% @ 60		9453
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$0		\$8,232	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$89,273	\$3,894		\$4,534	3% @ 55		11114
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,349		\$7,452	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,113		\$5,059	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$18,742		\$8,651	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$0	\$0		\$0	3% @ 55		
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$7,023		\$7,867	3% @ 55		15998
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,428	\$25,992		\$10,242	3% @ 55		12219
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$89,102	\$6,986		\$4,785	3% @ 55		8342
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,804		\$4,644	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$80,364	\$3,583		\$900	3% @ 55		3066
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$9,298		\$4,644	3% @ 55		17340

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,248		\$7,775	3% @ 55		15998
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$472		\$8,651	3% @ 55		8936
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$89,786	\$22,660		\$2,124	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$15,910		\$11,078	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$83,772	\$1,851		\$4,489	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$782		\$7,452	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$5,869		\$5,394	3% @ 55		13902
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$0		\$7,530	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,821		\$7,452	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$5,666		\$10,781	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$18,732		\$8,667	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$6,206		\$8,651	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$4,964		\$8,479	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$59,317		\$7,658	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$86,352	\$7,599		\$7,631	3% @ 55		6860
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$0	\$0		\$0	3% @ 55		
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$0		\$8,059	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,590		\$8,232	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,336		\$5,428	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$15,234		\$11,683	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$7,437		\$10,308	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$80,364	\$12,616		\$900	3% @ 55		6114
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$9,260		\$8,651	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$6,885		\$7,452	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$3,879		\$8,236	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,098	\$35,702		\$4,626	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$51,800	\$943		\$620	3% @ 55		2044
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$0	\$10,040		\$0	3% @ 55		
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$6,746		\$900	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$91,154	\$2,810		\$8,384	3% @ 55		15998
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$25,050		\$7,516	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$12,722		\$1,149	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$91,749	\$23,701		\$4,572	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$0		\$5,863	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$52,529		\$8,651	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$8,219		\$11,875	3% @ 55		15998
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$42,154		\$10,151	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$371		\$5,130	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$1,416		\$6,620	3% @ 55		15045
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$17,760	\$2,327		\$1,406	3% @ 55		1769
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$5,621		\$11,159	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$78,144	\$14,874		\$900	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$10,280		\$5,428	3% @ 55		1231

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$12,123		\$900	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$3,733		\$9,225	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$371		\$9,528	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$9,283		\$9,842	3% @ 55		17166
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$90,641	\$5,711		\$900	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$14,403		\$1,680	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$18,262		\$7,452	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$0		\$8,651	3% @ 55		16204
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$5,920	\$0		\$0	3% @ 55		2890
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$8,522		\$11,964	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$5,402		\$9,561	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$371		\$9,851	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$88,001	\$43,415		\$4,573	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$4,250		\$5,843	3% @ 55		8435
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$7,196	\$0		\$0	3% @ 55		1400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$5,943		\$4,644	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$84,864	\$6,043		\$900	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$11,997		\$7,589	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$78,736	\$19,312		\$1,731	3% @ 55		17340
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$88,287	\$9,509		\$900	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$9,809		\$8,651	3% @ 55		7928
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$90,665	\$13,430		\$5,087	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$80,364	\$2,855		\$900	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$89,786	\$27,134		\$900	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$63,640	\$2,372		\$763	3% @ 55		923
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$60,384	\$489		\$655	3% @ 55		5600
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$2,141		\$8,651	3% @ 55		5992
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$18,220		\$968	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$10,228		\$12,384	3% @ 55		1231
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$6,667		\$12,006	3% @ 55		8400
POLICE DEPARTMENT	POLICE OFFICER		76960	93548	\$93,548	\$13,458		\$8,651	3% @ 55		17340
POLICE DEPARTMENT	POLICE PROPERTY ROOM MANAGER		60487	73522	\$73,522	\$0		\$0	3% @ 60		9394
POLICE DEPARTMENT	POLICE PROPERTY ROOM SPECIALST		52323	63599	\$65,122	\$927		\$655	3% @ 60		4941
POLICE DEPARTMENT	POLICE RANGEMASTER		72196	87755	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE RECORDS CLERK I		43620	53020	\$15,647	\$0		\$0	3% @ 60		5101
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$31,966	\$0		\$0	3% @ 60		
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$0		\$852	3% @ 60		15007
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$836		\$1,271	3% @ 60		15109
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$0		\$1,429	3% @ 60		15157
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$0		\$1,255	3% @ 60		15007
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$317	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$5,444		\$131	3% @ 60		8741
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$2,801		\$909	3% @ 60		9543

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$6,223		\$100	3% @ 60		15259
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$25,590	\$0		\$0	3% @ 60		
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$61,642	\$0		\$168	3% @ 60		15007
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE RECORDS CLERK II		48628	59107	\$0	\$0		\$0	N/A		
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$118,638	\$565		\$4,981	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$111,340	\$6,699		\$8,125	3% @ 55		1450
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$118,491	\$0		\$10,000	3% @ 55		1450
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$95,956	\$16,043		\$3,530	3% @ 55		822
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$111,133	\$3,106		\$2,504	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$118,638	\$28,378		\$9,448	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$118,638	\$0		\$16,119	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$95,956	\$5,112		\$7,539	3% @ 55		11560
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$118,638	\$9,366		\$8,057	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$106,432	\$9,995		\$10,922	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$95,956	\$16,951		\$8,320	3% @ 55		11560
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$106,432	\$5,641		(\$589)	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$102,492	\$7,789		\$4,526	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$102,492	\$22,070		\$4,261	3% @ 55		15780
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$93,541	\$14,794		\$12,211	3% @ 55		12492
POLICE DEPARTMENT	POLICE SERGEANT		97604	118638	\$106,432	\$10,826		\$13,062	3% @ 55		15780
DOELGER SENIOR CENTER	PROGRAM ASSISTANT		42827	52056	\$55,995	\$0		\$780	3% @ 60		12360
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCH SUPV		70886	86162	\$86,162	\$18,641		\$0	3% @ 60		8993
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCH SUPV		70886	86162	\$86,162	\$18,438		\$780	3% @ 60		10737
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$19,064		\$1,199	3% @ 60		15007
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$13,125		\$0	3% @ 60		15007
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$17,987		\$0	3% @ 60		15109
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$2,466	\$0		\$0	3% @ 60		
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$0	\$0		\$0	N/A		
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$39,993	\$2,196		\$330	3% @ 60		709
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$78,922	\$22,177		\$0	3% @ 60		9754
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$15,785		\$1,199	3% @ 60		15007
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$0	\$0		\$0	N/A		
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$1,682		\$1,979	3% @ 60		15007
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$63,153	\$3,917		\$493	3% @ 60		15109
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$608		\$1,199	3% @ 60		15157
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$0	\$0		\$0	N/A		
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$0	\$0		\$0	3% @ 60		
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$36,392	\$802		\$0	3% @ 60		4053
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$79,534	\$15,218		\$0	3% @ 60		15007
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$15,102	\$377		\$0	3% @ 60		3849
SAFETY DISPATCHERS	PUBLIC SAFETY DISPATCHER		62573	76058	\$61,218	\$5,297		\$0	3% @ 60		6503





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										PERS CONTRIB.	DENTAL VISION
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$46		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$45		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR II		18387	22360	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$6,138	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		





DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$556	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR III		23483	28579	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$2,655	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$19,065	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$14,838	\$0		\$0	3% @ 60		
DOELGER SENIOR CENTER	RECREATOR IV		29972	36441	\$15,978	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
PENINSULA PARTNERSHIP	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$5		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$8,501	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$31,724	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$25,808	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$23,460	\$0		\$0	3% @ 60		3524
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR IV		29972	36441	\$0	\$0		\$0	N/A		
DOELGER SENIOR CENTER	RECREATOR V		38292	46550	\$19,117	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR V		38292	46550	\$0	\$0		\$0	N/A		
RECREATION DEPARTMENT	RECREATOR V		38292	46550	\$29,007	\$47		\$0	3% @ 60		6162

DEPT NAME	POSITION	MULTIPLE POSITIONS FOOTNOTE	MIN. SALARY	MAX. SALARY	REG PAY	O/T PAY	LUMP SUM PAY	OTHER PAY	RET. FORMULA	EMPLOYER	HEALTH
										PERS CONTRIB.	DENTAL VISION
RECREATION DEPARTMENT	RECREATOR V		38292	46550	\$0	\$0		\$0	3% @ 60		
RECREATION DEPARTMENT	RECREATOR V		38292	46550	\$0	\$0		\$0	N/A		
FINANCE DEPARTMENT	SENIOR ACCOUNTING TECHNICIAN		61342	74561	\$77,759	\$0		\$0	3% @ 60		12871
ECD BUILDING DEPARTMENT	SENIOR BUILDING INSPECTOR		81122	98604	\$98,604	\$0		\$7,888	3% @ 60		2130
BUILDING MAINTENANCE	SENIOR CUSTODIAN		50824	61777	\$61,777	\$0		\$211	3% @ 60		16708
BUILDING MAINTENANCE	SENIOR CUSTODIAN		50824	61777	\$59,357	\$0		\$211	3% @ 60		15468
ENGINEERING	SENIOR ENGINEERING TECH		68359	83091	\$1,597	\$0		\$0	3% @ 60		390
CITY MANAGER'S OFFICE	SENIOR EXECUTIVE ASSISTANT		55502	67464	\$67,464	\$0		\$0	3% @ 60		1590
CITY ATTORNEY'S OFFICE	SENIOR LEGAL OFFICE ASSISTANT		54949	66791	\$72,575	\$0		\$0	3% @ 60		9544
LIBR/REC ADMIN	SENIOR LIBRARY OFFICE ASSISTANT		54949	66791	\$65,731	\$0		\$0	3% @ 60		2160
W/WW ADMINISTRATION	SENIOR MANAGEMENT ANALYST		86946	105684	\$105,684	\$0		\$0	3% @ 60		2206
HUMAN RESOURCES	SENIOR MANAGEMENT ANALYST		86946	105684	\$105,684	\$0		\$0	3% @ 60		2356
ECD PLANNING	SENIOR PLANNER		95710	116305	\$108,426	\$0		\$0	3% @ 60		2098
POLICE DEPARTMENT	SENIOR POLICE ASSISTANT		49788	60518	\$63,284	\$3,542		\$1,530	3% @ 60		15007
WASTEWATER OPERATIONS	SENIOR W/WW OPERATOR II		80009	97252	\$97,252	\$5,511		\$734	3% @ 60		15958
WASTEWATER OPERATIONS	SENIOR W/WW OPERATOR II		80009	97252	\$97,252	\$8,114		\$5,527	3% @ 60		1375
COMMUNITY SERVICE CENTER	SERVICE SPECIALIST I		42827	52056	\$38,136	\$0		\$0	3% @ 60		6806
COMMUNITY SERVICE CENTER	SERVICE SPECIALIST I		42827	52056	\$52,056	\$350		\$0	3% @ 60		9408
COMMUNITY SERVICE CENTER	SERVICE SPECIALIST I		42827	52056	\$51,456	\$0		\$0	3% @ 60		9138
W/WW ADMINISTRATION	SOURCE CONTROL INSPECTOR		69224	84143	\$84,143	\$0		\$0	3% @ 60		1590
LIBRARY	SR LIBRARY PAGE		20779	25251	\$0	\$0		\$0	N/A		
LIBRARY	SR LIBRARY PAGE		20779	25251	\$0	\$0		\$0	N/A		
BUILDING MAINTENANCE	SR. BLDG MAINTENANCE WORKER		62972	76543	\$76,543	\$0		\$211	3% @ 60		16708
BUILDING MAINTENANCE	SR. BLDG MAINTENANCE WORKER		62972	76543	\$65,365	\$1,680		\$266	3% @ 60		16558
BUILDING MAINTENANCE	SR. BLDG MAINTENANCE WORKER		62972	76543	\$61,564	\$70		\$1,411	3% @ 60		9382
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER I		47587	57843	\$57,843	\$0		\$1,319	3% @ 60		16558
PARKS DEPARTMENT	STREET MAINTENANCE WORKER I		47587	57843	\$57,843	\$0		\$539	3% @ 60		13156
PARKS DEPARTMENT	STREET MAINTENANCE WORKER I		47587	57843	\$57,175	\$0		\$539	3% @ 60		13156
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER I		47587	57843	\$57,843	\$0		\$539	3% @ 60		13156
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER II		51705	62847	\$62,847	\$135		\$1,456	3% @ 60		13156
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER II		51705	62847	\$61,696	\$0		\$2,864	3% @ 60		16667
W/WW DISTRIBUTION SYSTEM	STREET MAINTENANCE WORKER II		51705	62847	\$57,005	\$0		\$2,730	3% @ 60		16558
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER II		51705	62847	\$62,122	\$0		\$5,412	3% @ 60		16558
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$2,279	3% @ 60		13306
PUBLIC WORKS STREETS DEPT	STREET MAINTENANCE WORKER II		51705	62847	\$62,847	\$0		\$2,438	3% @ 60		16558
PUBLIC WORKS STREETS DEPT	STREET SWEEPER OPERATOR		54736	66533	\$66,533	\$0		\$539	3% @ 60		13723
SIGNALS & LIGHTS	TRAFFIC ENGINEER		88423	107479	\$105,929	\$0		\$0	3% @ 60		9408
SIGNALS & LIGHTS	Traffic Signal/St Light Techni		68359	83091	\$83,091	\$0		\$199	3% @ 60		9382
SIGNALS & LIGHTS	Traffic Signal/St Light Techni		68359	83091	\$83,091	\$149		\$199	3% @ 60		13306
UTILITY BILLING	UTILITY BILLING SUPERVISOR		70045	85140	\$85,140	\$0		\$0	3% @ 60		2160
PARKS DEPARTMENT	UTILITY WORKER		47587	57843	\$23,829	\$143		\$326	3% @ 60		7383
PARKS DEPARTMENT	UTILITY WORKER		47587	57843	\$41,997	\$0		\$288	3% @ 60		6467
PARKS DEPARTMENT	UTILITY WORKER		47587	57843	\$49,579	\$119		\$326	3% @ 60		7383

DEPT NAME	POSITION	MULTIPLE		REG PAY	O/T PAY	LUMP	OTHER	RET.	EMPLOYER	HEALTH
		POSITIONS	FOOTNOTE							
W/WW COLLECTION SYSTEM	UTILITY WORKER			47587	57843	\$34,775	\$0	\$478	3% @ 60	6255
W/WW DISTRIBUTION SYSTEM	UTILITY WORKER			47587	57843	\$32,899	\$1,252	\$359	3% @ 60	3869
MOTOR VEHICLES	UTILITY WORKER AIDE			26520	32240	\$0	\$0	\$0	N/A	
MOTOR VEHICLES	UTILITY WORKER AIDE			26520	32240	\$0	\$0	\$0	N/A	
UTILITY BILLING	UTILITY WORKER AIDE			26520	32240	\$0	\$0	\$0	N/A	
BUILDING MAINTENANCE	UTILITY WORKER AIDE			26520	32240	\$0	\$0	\$0	N/A	
BUILDING MAINTENANCE	UTILITY WORKER AIDE			26520	32240	\$17,155	\$0	\$211	3% @ 60	3052
BUILDING MAINTENANCE	UTILITY WORKER AIDE			26520	32240	\$4,054	\$0	\$195	3% @ 60	
PARKS DEPARTMENT	UTILITY WORKER AIDE			26520	32240	\$0	\$19	\$0	N/A	
BUILDING MAINTENANCE	UTILITY WORKER AIDE			26520	32240	\$2,958	\$0	\$203	3% @ 60	
BUILDING MAINTENANCE	UTILITY WORKER AIDE			26520	32240	\$24,684	\$0	\$211	3% @ 60	
CITY MANAGER VIDEO	VIDEO TECHNICIAN			23483	28579	\$0	\$0	\$0	N/A	
CITY MANAGER VIDEO	VIDEO TECHNICIAN			23483	28579	\$0	\$0	\$0	N/A	
W/WW ADMINISTRATION	W/W OPERATIONS TECHNICIAN			69302	84237	\$84,237	\$2,429	\$0	3% @ 60	16558
W/WW ADMINISTRATION	W/W OPERATIONS TECHNICIAN			69302	84237	\$84,237	\$0	\$0	3% @ 60	16708
W/WW ADMINISTRATION	W/W TECHNICAL SERVICES MANAGER			110923	134828	\$131,458	\$0	\$0	3% @ 60	2010
W/WW PLANT & EQUIPMT MAINT	W/WW LEAD WAREHOUSE CLERK			58055	70567	\$70,567	\$0	\$845	3% @ 60	9382
W/WW PLANT & EQUIPMT MAINT	W/WW WAREHOUSE CLERK			53999	65637	\$65,637	\$662	\$845	3% @ 60	9382
WATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$0	\$832	3% @ 60	8782
WATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$7,768	\$4,750	3% @ 60	15958
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$2,952	\$3,533	3% @ 60	8782
WATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$8,179	\$3,981	3% @ 60	15958
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$76,127	\$0	\$2,089	3% @ 60	8758
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$15,862	\$439	3% @ 60	15958
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$86,031	\$286	\$2,991	3% @ 60	8932
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$94,231	\$4,668	\$7,200	3% @ 60	12706
WATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$1,654	\$0	\$0	3% @ 60	664
WASTEWATER OPERATIONS	WATER/WASTEWATER OPERATOR II			70777	86031	\$60,622	\$3,625	\$906	3% @ 60	12556
WASTEWATER OPERATIONS	WATER/WW OPERATOR-IN-TRAINING			54673	66456	\$55,619	\$315	\$490	3% @ 60	8728
WASTEWATER OPERATIONS	WATER/WW OPERATOR-IN-TRAINING			54673	66456	\$48,364	\$1,478	\$362	3% @ 60	1231
WATER OPERATIONS	WATER/WW OPERATOR-IN-TRAINING			54673	66456	\$23,131	\$157	\$0	3% @ 60	624
WATER OPERATIONS	WATER/WW OPERATOR-IN-TRAINING			54673	66456	\$48,364	\$118	\$0	3% @ 60	13014