

POLICE OFFICER

ORAL BOARD INTERVIEW

The Oral Board Interview is conducted by a two to three-panel board comprised of members of the Daly City Police Department. You will spend about thirty minutes answering a series of questions designed to evaluate your suitability for the position.

The interview is designed to assess your personal accomplishments, job motivation, interpersonal skills, level of preparation, continuous learning orientation, oral communication skills, and decision making.

Tips for preparing for the Oral Board Interview:



Research the department.

Visit the Daly City Police Department website and become familiar with its history, including the mission, vision, and core values of the Department, its policies and procedures, and have a good understanding about the issues they face today.



Carefully examine the job description.

Read the job description in its entirety. You can visit the Human Resources web page at calopps.org/city-of-daly-city for the full job description so that you can become familiar with the essential job duties of the position.



Review your own experience, skills, and abilities.

Present the best version of yourself when being evaluated. Know why you want to work in public safety, and how your background, skills, and aptitude indicate success in performing specific duties. The Department wants to know your capability and potential to address the various issues and challenges faced in public safety.



Interview attire.

Dress in business professional attire. A business suit and tie for men and a business suit for women. Hairstyles should be neat and conservative.



Punctuality.

Anticipate any possible cause for a delay and arrive 5 to 10 minutes early.

These basic tips are intended as a guide in preparing for the interview. It is in your best interest to conduct your own research in preparation for your interview.

PREPARE, FOCUS, AND RELAX!