Start a REWARDING career with the Daly City Police Department:
A Premier Law Enforcement Agency in a Premier City.
Join our team in serving our community with PRIDE and EXCELLENCE!

To become a Police Officer for the City of Daly City, you will need to complete this process:

**Step 1**
Police Officer Trainee applicants begin the testing process with physical and written tests:

**Physical Test**
- A. 99 yard obstacle course
- B. 32 foot body drag (165 lbs.)
- C. 6 foot chain link fence climb
- D. 6 foot solid wall climb
- E. 500 yard sprint
- F. 1.5 mile run (scored separately)

**Written Test**
Measures reading comprehension, vocabulary and spelling.

**Step 2**
Oral Board Interview
Conducted by a two to three-panel board comprised of members of the Daly City Police Department.

**Step 3**
Department Interviews
Additional interviews conducted with recruitment staff and department administration.

**Step 4**
Background Check
This process consists of several meetings with the background investigators in which aspects relating to your job preparation, decision making, and life experiences are discussed.

**Step 5**
Polygraph
This process serves as an investigative tool to assist background investigators.

**Step 6**
Psychological
This process measures personality traits in both the normal and abnormal ranges.

**Step 7**
Medical
The exam consists of a general physical in addition to an EKG, treadmill stress test, drug test, and any necessary x-rays.

**Step 8**
Police Academy
This paid assignment will last for a period of 26 weeks.

**Step 9**
Field Training
This assignment lasts for a minimum of 5 months.