

The Daly City Public Library stands with the Black community to affirm that Black Lives Matter. The recent horrifying murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and too many other Black people brutalized and deprived of their human rights have moved the nation and the world to demand change.

We pledge to educate ourselves about racial injustice, to reexamine our library programs, services, policies and practices, and find ways to improve and to better advocate for justice, equality, and equity for all. Libraries are for everyone. The library is a place for all members of our community to feel safe, to learn, and to grow. The foundation of public library service is our commitment to equity, diversity, and inclusion in our programs, our services, and our collections.

It is insufficient to eliminate discrimination and inequities; we must, in our words and especially our actions, build and sustain systems and support for racial equity. We will seek and root out racial and social equity barriers in library programs, services, policies and practices. We will continue to create and maintain an environment of diversity, inclusion and respect. We will strive to reach and engage disenfranchised people in the community. We will continue to build partnerships to address community challenges. We aim to cultivate true and lasting transformation.