

## INFORMATION

### The City

Daly City, the gateway to the San Francisco Peninsula with a population of over 105,000, is in north San Mateo County. Stretching from the Pacific Ocean to the San Francisco Bay, Daly City is minutes from San Francisco International Airport and downtown San Francisco. The City is a regional center for retailing and health care services and has one of the most ethnically diverse populations in the nation. In 2000, Daly City was recognized as the fifth safest city over 100,000 in the United States.

### The Department

The Police Department is organized into two bureaus: Field Operations (Crime Suppression Unit and Traffic Unit) and Operations Support Bureau (Investigations Division and Technical Services Division). Eighty eight Police Officer positions are currently budgeted in the Fiscal Year 2015-2016. The Department is dedicated to integrity, customer service, the rights of individuals and the needs of a constantly changing society.

### Rewarding Opportunities:

- SWAT Team
- Bicycle Patrol
- Field Training Officer
- Traffic/Motor Officer
- Crime Suppression Unit
- School Resource Officer
- Investigations/Detective
- Hostage Negotiation Team
- Task Force Units
- K9
- Honor Guard



### The Position

A Daly City Police Officer performs law enforcement and crime prevention work, controls traffic flow and enforces state and local traffic regulations, while engaging in a variety of law enforcement activities during an assigned shift. This may include crime response, patrol, investigation, traffic enforcement, crime prevention and public safety, and case presentation. Patrol officers currently work four ten hour shifts on a team. Officers on other assignments may have different schedules.

### Description

- The Police Officer Trainee is an Hourly/Temporary position with the City of Daly City; while in this temporary position, the Trainee is eligible only for Workers' Compensation, Unemployment Insurance and Medicare.
- The Police Officer Trainee will attend a P.O.S.T. Certified Academy. Upon successful completion of the academy, the trainee will be appointed to the Civil Service position of Police Officer.
- At the time of full time, regular, sworn appointment to the Civil Service position of Police Officer, the employee will be informed of City employment rights and available benefits.
- All qualifications for Police Officer apply to the Police Officer Trainee position except for completion of the Police Academy.

### Minimum Qualifications

#### To Be Considered you must:

1. Be 21 years of age.
2. Possess a United States high school diploma or G.E.D. with qualifying scores, or have passed The California High School Proficiency Examination, or attained a two-year or four-year degree from a college or university accredited by the Western Association of Colleges and Universities.
3. Possess a valid, Class C, California Driver's License by date of appointment.
4. Possess a personal history which is compatible with the effective performance of sworn police duties.
5. Have the physical strength, stamina and agility adequate to perform all duties of a Police Officer.
6. Hear well enough to comprehend radio transmissions and long-range conversations.
7. Have adequate written and oral communication skills to give instructions and explanations, conduct information-gathering interviews and write reports.
8. Be able to deal with a variety of people and situations, exercising judgment, tact and self restraint.
9. Have adequate reading skills to understand and interpret orders, bulletins, laws, codes and court decisions.
10. Be willing to work irregular hours and days and at various locations in the City.
11. Be able to attend work and perform duties on a regular and consistent basis.
12. Submit a thoroughly completed application packet available from:

## SALARY

Police Officer Trainee Hourly Rate:  
\$37.21

Current Police Officer Monthly Salary:  
\$6788-\$8252

Educational Incentives:

Intermediate Certificate 4% OR  
Advanced Certificate 7%

## BENEFITS

The City of Daly City offers a desirable benefits package that includes Public Employees' Retirement System (PERS) Safety, **Full Benefits as Provided by the California Public Employees' Pension Reform Act of 2013 (PEPRA) 3% at 55 for Classic Members effective 1/01/13. 2.7% at 57 for New Members effective 1/01/13.**

Flexible Spending Cafeteria Account to purchase:

- CALPERS Health Insurance
- Dental Insurance
- POA sponsored Long Term Disability Insurance
- Life Insurance
- Vision Reimbursement

Additional monthly stipend for two-party & family coverage enrolled in PERS health plans

457 Deferred Compensation Plan is available

Uniform Allowance

Minimum 14 days vacation accrual  
11 holidays per year

Sick leave accrual 96 hours per year  
5 Day Bereavement leave per occurrence

## APPLICATION PROCESS

**Applications will be accepted on a continuous basis.**

When filing your application packet you must provide the following:

- City of Daly City application
- Supplemental Questionnaire AND
- **Entry Level:** Copy of current verification of completion of POST Entry-level Law Enforcement Test Battery (PELLETB) Written Exam and WSTB (physical agility exam) from South Bay Regional Public Safety Training Consortium (SBRPSTC) OR **Academy Graduates:** Academy Completion Certificate OR **Lateral Officers:** POST Certification

As part of the selection process, the City will request a candidate to submit to a thorough BACKGROUND INVESTIGATION, including fingerprinting as well as a polygraph exam, psychological evaluation, and medical exam as a condition of employment.

## TO APPLY

visit [www.calopps.org](http://www.calopps.org)

For further information contact:

The City of Daly City  
Human Resources Department  
295 – 89<sup>th</sup> Street, Suite 105  
Daly City, CA 94015  
hr@dalcity.org  
(650) 991-8028

EOE/AA

10/20/2016



## The Daly City Police Department

Invites interested applicants for:

- Lateral Police Officers
- Academy Graduates
- Entry Level Officers