

## **STREET MAINTENANCE WORKER I/II**

### **DEFINITION**

Under general supervision, performs a variety of semi-skilled and skilled task in the construction, maintenance, repair, and painting of streets, sidewalks, signs, storm drains, parking meters, non-electrical traffic control devises, and related duties as assigned. Safely operates motorized vehicles and equipment, such as, but not limited to dump truck, pickup truck, utility truck, backhoe, loader, street sweeper, sewer/storm drain flusher, tamper, plate compactor, saws, compressors, generators, common hand and power tools.

### **DISTINGUISHING CHARACTERISTICS**

**Street Maintenance Worker I:** This is the entry-level class in the Street Maintenance Worker series. Positions in this class will usually perform most of the duties required of the Street Maintenance Workers II, however, as compared to the Street Maintenance Worker II, is not expected to function at the same skill level and will usually exercise less independent direction and judgment on matters related to work procedures and methods. Work is usually supervised while in progress and fits a pattern that has been established and explained before the work starts. Generally, changes in procedures or exceptions are explained in detail as they arise. Under the flexible staffing concept, Street Maintenance Worker II positions that become vacant may reasonably be filled at the Street Maintenance Worker I or Utility Maintenance Worker level for training purposes.

**Street Maintenance Worker II:** This is the journey level class in the Street Maintenance Worker series. Positions in this class are flexibly staffed and normally filled by advancement from the Street Maintenance Worker I class, or when filled from the outside require prior experience in the construction, maintenance, repair, and painting of streets, sidewalks, signs, storm drains, parking meters, and non-electrical traffic control devices. Appointment to the higher class requires that the employee be performing substantially the full range of street maintenance duties for the class and meet the qualification standards for the class. and requires the ability to work independently, exercising judgment and initiative, and may provide supervision to Street Maintenance Worker personnel as a crew leader. Duties will require the ability to operate the full range of tools and mechanical equipment related to a specific assignment.

A Street Maintenance Worker II who is designated by his/her supervisor to operate the

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power driven street sweeper used in street and gutter cleaning is required to change and adjust sweeper brooms, perform minor servicing to the sweeper, lubricate and maintain the street sweeper in good repair. Incumbents may provide training to new sweeper operators. While on street sweeping duties an employee's normal workday can begin as early as 3:30AM.

### **EXAMPLES OF DUTIES**

Assists in and performs maintenance, repair, legend and stripe painting and construction of street pavement, sidewalks, signs, storm drains, parking meters, and non-electrical traffic control devices. As an individual or member of a work crew, patches and resurfaces streets using ready-mix asphalt, crushed rock, concrete, and other paving materials; builds, installs, and repairs catch basins and storm drains, gutters, culverts, curbs and sidewalks; repairs, and installs parking meters; operates motorized vehicles and equipment; uses pneumatic tools in digging trenches; mixes and pours concrete and builds rough forms; cleans and clears storm drain lines, catch basins, and removes debris; operates street sweeper, tractor, loader; cleans and repairs tools and equipment; installs sweeper brooms; and answers emergency calls.

### **MINIMUM QUALIFICATIONS**

**Knowledge of:** Equipment, facilities, materials, methods and procedures used in maintenance, construction and repair activities including: hazards associated with street maintenance work and proper safety precautions; traffic laws, ordinances, and rules involved in truck and heavy equipment operations; purposes and uses of a variety of vehicles, equipment, power tools and hand tools including motorized, pneumatic, and hydraulic equipment; standards relating to installation, location and required maintenance of traffic signs and pavement markings; properties of backfill materials, construction materials, concrete, asphalt, hot patch, cold patch, oils, paints, and a variety of other materials used in maintenance work; equipment, methods, and materials used in the installation, repair, maintenance, and cleaning of storm drains lines and related facilities; pipefitting and cement work; preparation and operation of spray painting equipment; methods of fabricating and installing street signs and thermal plastic street markings/legends; and basic traffic laws of the California Motor Vehicle Code.

A Street Maintenance Worker II who is designated by his/her supervisor to operate the power driven street sweeper is required to have knowledge in both the operation and maintenance of power-operate street sweepers and the ability to read and interpret street sweeping route maps.

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**Ability to:** Perform skilled maintenance, construction, and repair work in the area of work assigned; perform heavy manual tasks; to work safely and adhere to established safety principles and practices; to communicate effectively verbally and in writing; to establish and maintain effective working relationships with employees, other departments and the public; to work effectively in the absence of close supervision; to operate a variety of vehicles and equipment in a safe and effective manner; to read and interpret basic maps and blueprints; to understand and carry out written and oral instructions. Locate, detect cause, and correct storm drain stoppages; detect and perform minor repairs and adjustments to storm drain infrastructure; safely operate vehicles within the California Motor Vehicle Code; report to work in response to after hour emergencies; and attend work and perform duties on a regular and consistent basis.

**Physical Capability to:** Perform moderate, and sometimes strenuous, sustained manual labor; walk, climb, lift, crouch or crawl, stoop and bend to reach work; work safely in confined spaces; regularly use hands to finger, handle, feel or operate objects, tools, or controls; work outdoors in temperature extremes and inclement weather.

**Experience:**

- Street Maintenance Worker I, entry-level: one (1) year, full-time, paid experience in construction, maintenance, or other semi-skilled, physical work.
- Street Maintenance Worker II: two (2) years, full-time, paid experience in construction or repair of hard-surface streets, roads, highways, or parking facilities, or in the construction or repair of a sanitary or storm sewer system.

**Education:**

- Street Maintenance Worker I, entry-level: completion of the tenth grade. Graduation from high school or the equivalent is desirable and required to advance to Level II in the classification series.
- Street Maintenance Worker II: Graduation from high school or the equivalent.

**License:**

- Street Maintenance Worker I and II:
  - Possession of a valid Class "C" California Driver's License including acceptable driving record.
  - Possession of a valid Class "A" or Class "B" California Driver's License with a tank endorsement or acquire the Class "A" or Class "B" California Driver's

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- License with a tank endorsement within twelve (12) months of hire date and have an acceptable driving record.
- Possession of a Wastewater Collection System Maintenance Certification Grade I issued by the California Water Environment Association is desirable.

**Supplemental Assignment Pay**

Employees in the classification of Street Maintenance Worker II who are designated by their supervisor to operate the Street Sweeper shall receive supplemental assignment pay at the rate of 6% above their regular pay range.

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