

JOB SPECIFICATION  
CITY OF DALY CITY  
EXEMPT POSITION

**FIREFIGHTER TRAINEE**

**DESCRIPTION**

- The Firefighter Trainee is a full-time hourly, temporary position with the City of Daly City. An incumbent in this position receives only Workers Compensation, Unemployment Insurance, and FICA benefits.
- A Firefighter Trainee enters the fire service to learn codes, fire prevention, and skills relevant to the profession. Under general supervision, trainees will learn to perform general firefighting duties and fire prevention activities, respond to emergency calls, learn to operate and maintain firefighting apparatus and equipment, assist and participate in fire training program and fire station maintenance, and do related work as required.
- The Firefighter Trainee will attend an approved Firefighter Academy (or Department approved equivalent level of training). Upon successful completion of the required instruction, including possession of a valid Emergency Medical Technician-1 (EMT-1) Certificate, the trainee will receive a probationary appointment to the Civil Service position of Firefighter.
- At the time of appointment to the Civil Service position of Firefighter, the employee will be informed of City employment rights and available benefits.
- All qualifications for Firefighter apply to the Firefighter Trainee position except for possession of the valid Emergency Medical Technician-1 (EMT-1) Certificate, and possession of a valid Restricted Class B California Drivers License.