



City Council Newsletter

From the Office of the City Manager

City Manager's Office

The City Council newsletter is an ongoing publication to better communicate updates on the work behind the scenes, across City Departments, to our City Council. The newsletter is organized by Department. Please note that this newsletter is a snapshot of projects and programs and does not encompass all of the wide-reaching work occurring in our City organization. For more information, please contact the City Manager's Office at (650) 991-8127.

Community Tree Lighting Recap

Daly City's first annual Community Tree Lighting event held on December 11 was a success! Despite the rainy weather, many community members, elected officials and Commissioners attended the lively event that featured an assortment of refreshments, a photo backdrop station with props, crafts for children (and adults!), Operation Santa Claus toy collection and the lighting of the newly planted white spruce tree on City Hall grounds. The City is looking forward to an even larger event next year.



Census 2020 - New Updates

Census 2020 is 103 days away, although residents will begin receiving the census questionnaire beginning in mid March.

So far, a total of 50 organizations are funded to work in San Mateo County on census outreach and technical assistance. Funding is provided by San Mateo County, Silicon Valley Community Foundation and United Way Bay Area. The County in particular has funded 17 organizations in the first two of four rounds of grants. The following organizations will be conducting work across San Mateo County (and often beyond in the Bay Area). Nine organizations listed in bold with an asterisk are specifically implementing projects in Daly City; additional details provided.

Asian Americans Advancing Justice - Asian Law Caucus
 Bayanihan Equity Center
 Bay Area Community Health Advisory
 Catholic Charities CYO of the Archdiocese of SF
 ***City of South San Francisco** (literacy service programs that serve north County)
 ***Community Connect Labs** (develop tool to recruit census workers)
 Community Health Partnership of Santa Clara County
 Council on American Islamic Relations
 ***Daly City Partnership** (work with Daly City schools, community/senior centers, family resource/service centers; provide Questionnaire Assurance Kiosks at three locations)
 Day Worker Center of Mountain View
 Dolores Street Community Services
 El Concilio of San Mateo County
 Faith in Action Bay Area
 Gardner Family Health Network, Inc
 Golden State Opportunity Foundation
 ***Healthways, Inc** (broad outreach and operation of a Quality Assurance Center serving Daly City and unincorporated Broadmoor/Colma)
 Immigrant Legal Resource Center
 Interfaith Movement for Human Integrity
 International Rescue Committee
 JobTrain
 Legal Aid Society of San Mateo County

Life Moves
 Lighthouse for the Blind and Visually Impaired
 ***Mid-Peninsula Boys & Girls Club**
 (Leadership Programs and partnerships with local chapters)
 Multicultural Institute
 National Coalition of 100 Black Women - Silicon Valley Chapter
 Nuestra Casa
 One East Palo Alto
 Pacifica Resource Center
 Pars Equality Center
 ***Peninsula Conflict Resolution Center**
 (target Pacific Islander community and form Asian/Pacific Islander Complete Count Committee)
 ***Peninsula Family Service** (train parents at 8 Early Learning sites and conduct social media campaign)
 Planned Parenthood Mar Monte, Inc
 Puente
 ***San Mateo County Union Community Alliance** (target low income and immigrant workers at SFO and conduct broad outreach with partners)
 Self-Help for Equity
 SIREN
 ***Tax-Aid** (integrate census outreach at tax site in Daly City)
 The International Institute of the Bay Area
 Thrive
 Working Partnerships USA



**Commissioners + Elected Officials
are invited to join
Supervisor Carole Groom for a special
Census 2020 training!**



All Councilmembers and Commissioners are invited to a special census training conducted by the Office of Supervisor Carole Groom on Thursday, January 30, 5:30 to 8:00pm. Dinner is included. RSVPs are due January 10.

You will learn:

- Key aspects of Census 2020
- How to encourage fellow residents to participate
- How to address common questions and barriers

Thursday, January 30, 2020

- 264 Habor Blvd, Bldg A, (Jupiter Room) Belmont, Ca 94002
- 5:30 p.m. Dinner
- 6:15-8:00 p.m. Program

Please RSVP by January 10, 2020 at gquiney@smcgov.org



Garbage & Recycling Collection Changes & Holiday Info

Modified Collection Schedule:

2019 Holiday Collection Schedule

Christmas & New Year's Day Wednesday, December 25 & Wednesday, January 1

There will be no collection services on Wednesday, December 25, 2019 and Wednesday, January 1, 2020 in observance of the Christmas and New Year's holidays. If your collection day falls on or after each holiday, your service will be delayed by one day. Set your carts out by 4 am on the day of your collection. Your regular collection service schedule will resume the week of January 6, 2020. (There are no changes to customers with Monday or Tuesday collection days during the holidays.)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Dec 23 Regular Service	➔ Dec 24 Christmas Eve Regular Service Office Closed at Noon	➔ Dec 25 Christmas Day NO SERVICE Office Closed	➔ Dec 26 Service for Wednesday Customers	➔ Dec 27 Service for Thursday Customers	➔ Dec 28 Service for Friday Customers
Dec 30 Regular Service	➔ Dec 31 New Year's Eve Regular Service Office Closed at Noon	➔ Jan 1 New Year's Day NO SERVICE Office Closed	➔ Jan 2 Service for Wednesday Customers	➔ Jan 3 Service for Thursday Customers	➔ Jan 4 Service for Friday Customers



Holiday Tree Recycling:



Holiday Tree Recycling

Holiday tree collection will occur on your collection day from December 26, 2019 through January 24, 2020. Before placing trees out for recycling, remember to:

- Remove stands, lights, tinsel, ornaments and other decorations
- Cut trees into 6-foot lengths
- Put trees at the curb, next to your Compost cart
- Flocked trees accepted but cannot be recycled

After January 24th, trees must be cut to fit completely inside your Compost cart.

Holiday Decor Composting:

Holiday Decorations You Can Compost

Here's a few reminders of what can go inside your green Compost cart during the holidays.

- **Natural Wreaths, Garland, Holly & Mistletoe** – Remove wireframes, hangers, wires, and decorations first and place them in your garbage if they can't be saved and reused next year.
- **Poinsettias & Other Plants** – Remove pots first and any ribbons or other decorations.
- **Wooden Tree Stands** – Remove plastic buckets and nails.



Minimum Wage Increases to \$13.75/hr on January 1, 2020



CITY OF DALY CITY

POST WHERE EMPLOYEE MAY READ EASILY
- VIOLATORS SUBJECT TO PENALTIES -

OFFICIAL NOTICE

THE CITY OF DALY CITY MINIMUM WAGE RATE IS

\$13.75

per hour

Effective January 1, 2020

Beginning January 1, 2020, Daly City's local minimum wage of \$13.75 applies to all businesses within the geographic boundaries of Daly City and any employee working at least two (2) or more hours per week. The minimum wage applies to all companies that have employees who work in Daly City. An employer may not use tips, or fringe benefits such as health insurance, vacation, sick leave or other benefits to offset or use as a credit towards the employer's obligation to pay the City's minimum wage.

The minimum wage requirement set forth in the City of Daly City Minimum Wage Ordinance applies to adult AND minor employees who work two (2) or more hours per week (tips not included). The minimum wage will be adjusted annually beginning on January 1st of each year. Beginning January 1, 2020, the Daly City minimum wage will be \$13.75 per hour. January 1, 2021 it will be \$15.00, and annually thereafter the Daly City minimum wage will be adjusted based on the Regional Consumer Price Index.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of Daly City. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Minimum Wage Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld and penalties.

If you have questions, need additional information or believe you are not being paid correctly, contact your employer or the City Manager's Office at:

City of Daly City, City Manager's Office
333 90th Street
Daly City, CA 94015
(650) 981-4127
MinimumWage@dalycity.org
www.dalycity.org/MinimumWage

According to the Daly City Minimum Wage Ordinance, the local minimum wage will increase to \$13.75 for all businesses within the geographic boundaries of Daly City and any employee working two or more hours per week. The City has mailed the Official Minimum Wage Notice and the Employee/Employer Bulletin for posting in the workplace to nearly 1,500 businesses in Daly City. All materials are available in multiple languages (Tagalog, Chinese, Spanish and English) at www.dalycity.org/MinimumWage.



Clean Cars for All - Trade In Program



PROGRAM OVERVIEW

Clean Cars for All offers money for income qualified Bay Area residents to retire their older car and replace it with a hybrid electric, plug-in hybrid electric, or battery electric car, or to get a Clipper Card for public transit. Your household income and the clean transportation option you choose will determine the amount of money you can receive from this program.

Application Process

1. Complete an application to verify your eligibility.
2. Bring your car to an authorized dismantler to verify vehicle requirements.
3. If you meet the eligibility requirements and are awarded a grant, you will receive an award letter from the Air District.
4. Buy or lease your new or used hybrid, plug-in, or electric car or collect your pre-loaded Clipper card.
5. Turn in your old car at an authorized dismantler.

Program Eligibility

1. Must be a Bay Area resident.
2. Your household income must fall within one of the specified income brackets.
3. Your vehicle is registered in California under your name, model year from 2004 or older, operational, and under 10,000 pounds.
4. You must be a new applicant to a vehicle replacement grant program.

Start your application today at www.BAAQMD.gov/CleanCarsforAll

Contact us at 855.256.3656 or CleanCars@gridalternatives.org

GRANT AMOUNTS				
Hybrid Electric	Plug-in Hybrid	Battery Electric	Transit CLIPPER	Optional Home Charger
\$5,000 - \$7,000	\$5,500 - \$9,500	\$5,500 - \$9,500	\$2,500 - \$4,500	Up to \$2,000

The Bay Area Air Quality Management District is inviting income qualified Bay Area residents to apply for the Clean Cars for All grant program which provides incentives to retire older vehicles and replace them with a clean air vehicle or Clipper Card for public transit. The average Clean Cars for All incentive is \$7,500 but up to \$9,500 is available for eligible applicants. Applicants must live in the Bay Area and their household income must fall under a specified limit based on their household size.

For more information about how to apply or to find out more about Clean Cars for All, please visit www.baaqmd.gov/cleancarsforall.

America Recycles Day Poster Contest



"Daly City Recycles Right!"

Republic Services, in partnership with the City of Daly City, is calling on all kindergarten through fifth grade students to enter our annual America Recycles Day Contest. This year's contest is a bookmark design contest. America Recycles Day is nationally recognized and was created to promote and celebrate recycling in the United States every year on November 15th. This year's contest theme is "Daly City Recycles Right!"

Poster Contest Rules:

- Contest is open to all K-5 students in Daly City Schools
- Entries should be in ink, crayon or colored pencils and must fit inside the lines of the box to the right (right colors do not reproduce well)
- One entry per child
- Bookmark is to be entirely the child's original work
- Must incorporate theme
- Entry forms must be submitted with the entry (do not staple)
- Submit entry by **January 15, 2020** to:
Republic Services offices at 1640 Edgeworth Avenue, Daly City
- Winners will be announced by February 26, 2020.

Prizes

- 1st Place - \$100 Gift Card
- 2nd Place - \$75 Gift Card
- 3rd Place - \$50 Gift Card
- Runner Up - \$25 Gift Card
- All participants will receive a mini Republic Services Recycle Cart or similar item
- Artwork will also be displayed and used in various social media and outreach materials, including Facebook, Instagram, websites, newsletters and brochures, or otherwise disseminated to the public



Republic Services, in partnership with the City of Daly City, is calling on all kindergarten to fifth grade students to enter the annual America Recycles Day Contest. This year's contest is a bookmark design. Entries are due January 15 and entry forms are available on the [City website](#).

Republic Services America Recycles Day 2019 Bookmark Contest Entry Form

Student Name _____
 Phone Number _____ Email Address (Parent/Guardian) _____
 Address _____
 Grade _____ School _____



Department of Water & Wastewater Resources

Administration



2020/21 & 2021/22 Biennial Budget Preparations

DWWR staff (L-R) Greg Krauss, Ken Alasandro, Joshua Cosgrove, Tom Piccolotti and Kevin McCarthy conduct the review process for the 20/21 and 21/22 operating and capital improvement project budgets. DWWR's budget includes approximately \$50 million annually and comprises the Department's divisions and programs such as: Administration, Water Operations, Wastewater Operations, Laboratory, Collections System, Distribution System, Plant & Equipment Maintenance, Source Control, Water Conservation, Pollution Prevention and Safety.

Collection System

Root Intrusion in Buried Manhole

Recently, while marking an Underground Service Alert (USA) for a contractor working near reclaimed water infrastructure, Collection Division staff uncovered a buried manhole from a previous contractor's work on a hillside at the top of North Mayfair Avenue. The manhole had been buried under ice plant and dirt for some time. Groundwater and roots from nearby trees had infiltrated the manhole structure through the unsealed manhole frame. These pictures show the before and after conditions of the manhole and the mass of roots that were removed.



Distribution System

Service Leak on Creston Avenue

Distribution crews repaired a water service leak on 6-inch AC pipe. Staff notified the affected residents and proceeded with the shutdown of the water main and the replacement of the broken service. The site was then backfilled, compacted with a new meter box and top soil and grass seed were added to replace the grass that was removed when excavating.



Environmental Compliance

Illicit Discharge on Fairview Avenue

During routine field screening, staff found an illicit discharge on Fairview Avenue. A plastering company was applying new stucco to the exterior of the house and during mixing, allowed a small amount of the stucco/water mix to enter the storm drain. The storm drain in this part of Daly City flows to the Vista Grande Canal and eventually the Pacific Ocean. Staff educated the contractor on proper BMPs and required immediate cleanup of the site.



Operations

Digester #1 Seeding & Startup

Digester #1 sludge tank has been cleaned and rehabilitated. A key component before placing the tank back into service is to seed the digester with previously digested sludge. DWWR received several truckloads of digested sludge from the City of Burlingame's wastewater treatment plant (pictured). The digestion process uses anaerobic bacteria to break down solids and the seeding process is critical to developing these bacteria in a healthy balance. Placing the tank into service too quickly or overfeeding it will cause an over generation of acid-forming bacteria and prevent the slowest growing organisms from developing.



Plant & Equipment Maintenance



Power Outage at Belcrest Lift Station

During the storm that came through on Saturday December 7, heavy winds disrupted PG&E power in the neighborhoods of Belcrest Avenue and Skyline Drive. DWWR maintains and operates two wastewater lift stations, one on Belcrest and the other on Skyline, that pump wastewater to the crest of the hill at Skyline Drive. The wastewater then flows by gravity through the sanitary sewer collection system to the wastewater treatment facility. At each of our wastewater lift stations we have an emergency standby generator that will supply power to the station during loss of PG&E power. In this picture, members of DWWR are checking the status of the pumping system at Belcrest Lift Station to ensure proper operation during this loss of PG&E power.



North County Fire Authority (NCFA)

Thank You Letters

NCFA received thank you letters from members of the Sonoma County communities devastated by the Kincade Fire.



When everyone was running away from danger, you were running towards it. We can never thank you enough for saving our families, friends, homes and our community.
Forever grateful,
Your friends in
Sonoma County
Jessica Jolley

Thank you



Dear First Responders,
Thank you for helping Sonoma County. We may have not had our homes without you. Thanks for being brave, you are our heroes.

Love,
By: Some 6th graders
of Kidstreet Charter School

Countywide Evacuation Plans

On December 3, NCFA met with law enforcement from all cities in San Mateo County to discuss and refine the process of countywide evacuation plans.

Employee Bake Off



NCFA Support Staff, Marie & Virginia, submitted entries in the 2nd Annual Employee Bake Off on December 4 with Virginia taking home the award for Best Presentation!



Operation Santa Claus Donations



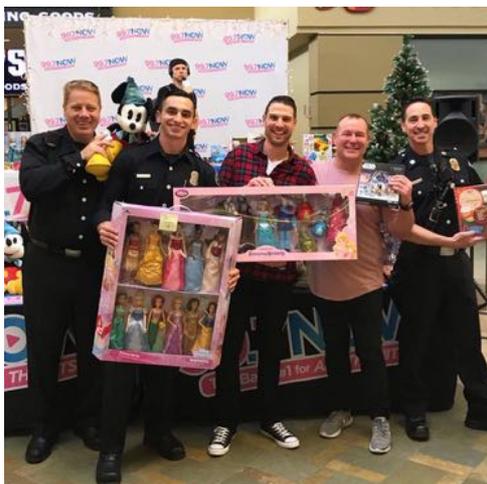
On December 7, Operation Santa Claus was in full force at the Classic Bowling Center. In conjunction with San Mateo County Supervisor David Canepa, NCFCA collected toy donations for our local families in need.

Community Tree Lighting

NCFCA attended City of Daly City's 1st Annual Community Tree Lighting on December 11.

Toy Drive with 99.7 NOW

In partnership with 99.7 NOW radio station, NCFCA coordinated an Operation Santa Claus toy drive at Serramonte Shopping Center on December 14.



PIT Christmas Event

On December 14, NCFA attended the Pacific Islands Together Christmas Event at Bayshore Elementary where they donated toys to their giveaway.



Toy Deliveries with Operation Santa Claus



Operation Santa Claus was a major success! Packing took place on December 15 and deliveries were made on December 16. Because of the generous donations and volunteers' hard work, over 250 families in need will receive toys and goods this holiday season.



Police Department

The Police Department responds to an array of incidences and crime in Daly City. This section will highlight only some of the most notable, recent cases. Did you know that PD publishes the *Crime Alert and Community Update Bulletin* online each week? Past issues are available on the PD website and are regularly posted to NextDoor.

Bayshore Seniors Lunch!



On Thursday, December 5, members of the Police Department attended and provided transportation for the Bayshore Seniors to their annual luncheon!

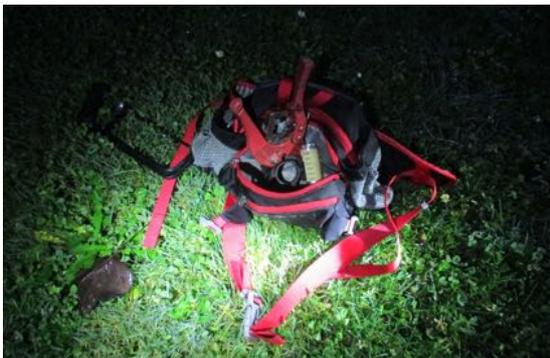
DCPD Annual Holiday Party and Award Ceremony

On Friday, December 6, the Daly City Police Officers Association had its annual holiday party and awards ceremony. This year awards were handed out for Life Saving, which is a new award created for life saving efforts that do not meet the criteria of the Medal of Valor. This year's recipients (Kelly Chow, Jerel Tualualelei, Damarriay Moody, Nick McCarthy, Jaspradeep Dhaliwal, Mike Brennan, Shane Hart, Ira Perez, Rosa Brenes and Corey Shoopman) were credited with saving the lives of several people through the application of life saving efforts to include performing CPR, applying tourniquets and attempting to rescue a citizen from a house fire. Additionally, awards were issued for Officer of the Year (Matt Ciucci – selected by the officers), Service Award (Bonnie Shiu – selected by the Captains) and Professional Staff of the Year (Rose Meere – selected by the Captains). Officer Luke Taylor was also presented with a shadow box for the retirement of his K9 Odin.





Copper Theft – PG&E Yard



There has been a recent trend of copper thefts from PG&E yards throughout the Bay Area. The PG&E yard on Geneva was targeted twice this month with a total loss of over \$17,000 in heavy duty 2” copper wire. The thieves use commercial wire cutters and acetylene torches to cut the copper wire into 4’ sections to be able to handle the wire due to its weight. Then they transfer the wire segments to a waiting van or truck. We have been working with PG&E to improve security and support a coordinated response to alarms and suspicious subjects, as the thefts typically take place in the early morning hours. On December 13, officers were dispatched to the PG&E yard after an employee observed a suspicious subject on the property. Officers were involved in a foot pursuit but lost the subject in the large marsh area to the south of the lot. Officers searched in the darkness for hours with K9’s and conducted surveillance on a possible suspect vehicle, but no one returned to claim the vehicle which was reported stolen. Investigators are following up on DNA and leads from the case with hopes of identifying the suspects.



Masons Lodge #212 – 150th Installation



On December 14, Daly City Command staff attended the Masons 150th installation ceremony at the lodge on Hillcrest. The Masons are silent supporters of the community, and they are collaborative partners with the Police Department. This year's Master is Eric Gapal.

Daly City Police Department Explorer Graduation

On December 16, five Daly City Explorers (Mariz Benolirao, Elijah Kahanding, Brendon Ngu, Danilo Talavera and Tyler Yee) graduated from the 88th Explorer Academy. The academy takes place over nine weeks and encompasses over 100 hours of instruction on police and character related topics. The class representatives who spoke at the ceremony talked about how much they experienced and learned as individuals, but also about how they graduated as a team!



Department of Public Works

Traffic Signals – Outages and Malfunctions



During the weekend of December 6-7, traffic signals at two John Daly Boulevard intersections (Sheffield Drive and Lake Merced Boulevard) and at the intersection of Junipero Serra Boulevard and D Street were flashing red due to signal outages. Public Works maintenance crews responded quickly and contacted appropriate personnel to promptly begin to resolve the issues. That weekend's storms are a reminder that traffic signals are more prone to outages and/or malfunctions during inclement weather due to the rain and wind. Water can get into the conduits and affect the wiring. When this occurs, a traffic signal technician will need to physically come out to the location to restore the traffic signal to normal operation. Sometimes it is a simple fix but other times, it can take hours to trouble shoot the problem. When traffic signals are flashing red or go completely dark, drivers are expected to proceed cautiously as if the intersection is controlled by "STOP" signs in all directions. Currently, traffic signal outages or malfunctions are reported to the Public Works Department during working hours and to the Police Department after hours. Public Works is currently in the process of upgrading the City's traffic signals and installing a traffic signal management system. In the near future, when the new system is in place, Public Works staff will receive text alerts that a traffic signal is flashing or malfunctioning, allowing a quicker response time.

Community Tree Lighting Preparation



Public Works staff worked on decorating the White Spruce tree for the first Community Tree Lighting event. Due to the tree's height and location, special equipment was needed to install the lights, ornaments and tree top. Public works staff worked closely with the City Manager's Office to prepare this special event for the community.



Department of Library & Recreation Services

Peninsula Libraries Comic Arts Fest to Return in 2020

The Peninsula Libraries Comic Arts Fest will return in March 2020 to celebrate comics and graphic novels! The Small Press Comics Expo kickoff event will take place on Saturday, March 7, 2020, from 10am to 4pm at the Redwood City Downtown Public Library. Support small press comics by buying work directly from the creators! If you know any interested artists who would like to table at our Expo for free, invite them to fill out an application at <http://tiny.cc/plcaf2020app>. The deadline for submissions is December 31, 2019! Confirmations will be sent in January 2020.



Sean Martinez Joins the John Daly/Bayshore Library Team



The Department of Library and Recreation Services is pleased to welcome our newest full time staff member, Library Assistant Sean Martinez. Sean started Monday, December 16, joining Patricia Delara’s crew at the John Daly and Bayshore branches.

Sean most recently worked for the South San Francisco Public Library. He’s originally from the Philippines and chose to move to the United States to pursue a college education.

“My major was Computer Information Systems, so I got to learn all sorts of things about how tech works,” he said. “I am a quiet sort who enjoys hearing stories and easily gets engaged in all sorts of puzzles.”

In his spare time, Sean enjoys computer programming, writing, editing and studying Japanese. His other hobbies include board games, Dungeons and Dragons and escape rooms.



Upcoming Library Events

Tues., Dec. 23 – Wed., Jan. 1 – **LIBRARIES CLOSED FOR HOLIDAYS**

Tues., Jan. 7 – **Family Game Night** – Westlake Library – 6:00pm

Wed., Jan. 8 – **IDEA Lab: Comfort Bracelets to Reduce Anxiety** – Serramonte Main Library – 3:30pm

Wed., Jan. 8 – **Paws for Tales** – Serramonte Main Library – 4:30pm

Thurs., Jan. 9 – **Book Club: The Traveling Cat Chronicles**- Serramonte Main Library – 2:00pm

Fri., April 24 – **Daly City Library Centennial Celebration** – John Daly Library – 6:00pm



Frosty Fest Kicks-Off the Holiday Season at Pacelli Gym

Hundreds of Daly City families attended the annual Frosty Fest celebration at Pacelli Gym on Saturday, December 7, to meet Santa and Mrs. Claus and to participate in Daly City’s largest holiday sing-along and tree lighting ceremony. In addition to photo ops with Santa, children played carnival-style games, made crafts, decorated holiday cookies, sang and a few brave



performers entertained the crowd with song and dance routines. At the end of the event, children were able to redeem their “golden tickets” from the carnival games for raffle tickets. The highlight for many was the grand raffle, featuring prizes that included new bicycles, scooter, video games and craft-making kits.



Bob and Rita DeLue Making Spirits Bright at Bayshore



Bob and Rita DeLue, for whom the Bayshore Boys and Girls Club is named, made their annual visit to the Bayshore Community Center on Friday, December 13, to distribute toys to the children of Bayshore School. Bob DeLue, who is 94, has been delivering toys to the children of the Bayshore neighborhood since the community center opened in 2006. Staff from the Department of Library and Recreation Services collaborates with staff from the Boys and Girls Club to transform the gymnasium into a winter wonderland for the day. Students from the school visit the community center in shifts, and each leaves with a new toy of their choosing. Children in the lower grades visit with Santa, play games, make crafts and enjoy a pizza lunch.

Mr. DeLue describes his visit as the best day of the year. He loves to see the expressions of pure joy on the faces of the children who visit. He looks forward to returning for his 15th annual toy giveaway in 2020.



Supporters of the Doelger Senior Center Celebration

Members of the Supporters of the Doelger Senior Center, Inc., gathered at the café on Saturday, December 15, to celebrate the holiday season. This is one of the few events held in the café where guests are treated to linen tablecloths and fine china. Students from Westmoor High School's Future Business Leaders of America volunteered as wait staff for the luncheon. Hutch and his band provided the musical entertainment, enticing some of the guests to create a spontaneous dance floor.



Upcoming Recreation Events

Mon., Jan. 6 – **Youth Basketball Season Starts** – Various Locations

Wed., Jan. 29 – **Chinese New Year Celebration** – Doelger Senior Center – 12:00pm

Fri., Feb. 7 – **Chinese New Year Celebration** – Lincoln Community Center – 12:00pm

Fri., Feb. 14 – **Romance Fraud (Valentine's Day Presentation)** – Doelger Center – 11:15am

Sat., Feb. 15 – **Black History Month Celebration** – Doelger Senior Center – 12:00pm



Department of Human Resources

Recruitment and Retention Efforts

During this period staff administered the following examinations:

1. Lead Meter Reader Oral Exams
2. Opened recruitment: Building Permit Technician
3. Opened recruitment: Human Resources Specialist
4. Opened recruitment: Office Assistant I/II
5. Opened recruitment: Plant Operator I
6. Opened recruitment: Plant Operator II
7. Opened recruitment: Public Works Maintenance Supervisor - Facilities
8. Opened recruitment: Street Maintenance Worker I/II
9. Opened recruitment: Water/Wastewater Operator-in-Training

New Hires



Colby Car, Custodian, PW



Sean Martinez, Library Assistant I, Lib & Rec

Training and Development

Employees participated in the following trainings:

- December 12, 13, 17 & 18: Excel Intermediate trainings
- December 18: Time Management

Benefits

Vision Reimbursement:

To all full-time regular employees,

This is a friendly reminder that there are only a couple more weeks left in 2019 if you wish to take advantage of our Vision Reimbursement Benefit. Please note, this is separate from the Voluntary Vision Benefit provided by Superior Vision.

The Vision Reimbursement Form can be found [here](#) or on our [Commonly Used Forms page](#) (second link available on Fognet intranet site only). To help our Green Initiative, please try to utilize the Seamless Doc link or email a soft copy of the form to avoid printing paper.

Please ensure that if you incurred a lens, frame and/or contacts expense in 2019, that you **submit it to HR by March 31, 2020**. Anything submitted after March 31 with a purchase date in 2019 will not be reimbursed.

Events

December 4: Employee Holiday Tree Lighting & Bake Off



We had our 2nd Annual Employee Tree Lighting and Bake Off on December 4. We also introduced our very first City Ornament. Thank you to everyone who attended – we hope you enjoyed the lovely baked goods and snacks!





Please join us in congratulating the Winners of the Bake Off:

- **Best Presentation: Virginia Ormando** – Chocolate Peanut Butter Balls
- **Most Delectable: Melva Gutierrez** – Bacardi Rum Cake
- **Healthiest: Ron Mussman** – Chocolate Almond Butter Bars
- **Most Original: Leilani Ramos** – Earl Grey Shortbread Cookies



2020 Calendar Contest



Please join us in congratulating the below Employees who will have their photos featured in our 1st Annual Employee Calendar:

- Abby Dometita – Fire
- Bonnie Woo – Human Resources
- Chela Anderson – Library & Recreation
- Chris Joe – Library & Recreation
- David Rogers – Public Works
- Gerry Graner – Police
- Iqbal Singh Rai – Public Works
- Jeff Huntze – Fire
- Karen Fong – Human Resources
- Natalie Sakkal – Human Resources
- Nick Crescenzi – Public Works
- Teland La – Library & Recreation
- Todd High – Finance
- Tom Piccolotti – DWWR

Calendars will be sent to everyone via interoffice mail in January 2020.

* * * * *

