

RESOLUTION NO. 20-39

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DALY CITY DECLARING  
THE EXISTENCE OF A LOCAL EMERGENCY IN THE CITY OF DALY CITY AND  
AUTHORIZING 120 HOURS OF PAID TIME OFF (PTO) TO ALL CITY EMPLOYEES

WHEREAS, the federal Centers for Disease Control and Prevention ("CDC") has confirmed multiple cases of individuals who have severe respiratory illness caused by a Novel Coronavirus, called COVID-19 ("COVID-19"), as well as deaths caused by this illness; and

WHEREAS, according to the CDC, there is currently no vaccine to prevent COVID-19, and no specific antiviral treatment recommended for COVID-19 at this time; and

WHEREAS, COVID-19 has now been identified in San Mateo County and other Bay Area counties; and

WHEREAS, on March 4, 2020 the Governor proclaimed a statewide emergency regarding the novel COVID-19 virus effects statewide, which are incorporated herein and since that time conditions have continued to worsen; and,

WHEREAS, on March 13, 2020, the President of the United States declared the COVID-19 virus pandemic a national emergency; and

WHEREAS, the conditions peril to the safety of persons or property have arisen within said City, caused by the expanding threat of the novel COVID-19 virus, employees, businesses and public safety workers; and,

WHEREAS, these threatened conditions from the novel COVID-19 virus are or are likely to be beyond the control of the services, personnel equipment, and facilities of said City; and,

WHEREAS, under Government Code Section 8630, a local emergency may be declared by the City Council; and

WHEREAS, the City Council shall review the need for continuing the local emergency at least once every 60 days until the City Council terminates the local emergency, pursuant to Government Code Section 8630; and

WHEREAS, as part of the local emergency, the City will be taking steps to scale back City operations and the City is aware that certain employees may be impacted by the reduction of services, as well as potential health concerns requiring taking leave from work; and

WHEREAS, staff is recommending that each City employee be provided paid time off (PTO) in the amount of 120 hours, which they may use as necessary to offset the potential negative effects associated with limited operations and/or necessary time off. The PTO has no cash value and must be used no later than December 31, 2020.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Daly City that it does hereby declare that a local emergency now exists throughout said City of Daly City; and

BE IT FURTHER RESOLVED, that the City Manager, or her designee, is hereby authorized to execute for or on behalf of the City of Daly City, any agreement or application for, and to file the agreement with, the California Governor's Office of Emergency Services for the purposes of obtaining federal financial assistance; and

BE IT FURTHER RESOLVED, that the City Council hereby authorizes that each City employee be provided paid time off (PTO) in the amount of 120 hours, which they may use as necessary to offset the potential negative effects associated with limited operations and/or necessary time off. The PTO has no cash value and must be used no later than December 31, 2020. The City Council authorizes the City Manager, at her sole discretion to increase the amount of PTO hours as may be deemed necessary by the public health crisis, and such increase may be done without further City Council action.

I hereby certify the foregoing to be a true copy of a Resolution adopted by the City Council of Daly City, California, at a special meeting thereof held on the 16<sup>th</sup> day of March, 2020, by the following vote of the members thereof:

AYES, and in favor thereof, Councilmembers: Buenaventura, Daus-Magbual,

DiGiovanni, Manalo, Sylvester

NOES, Councilmembers: None

Absent, Councilmembers: None



CITY CLERK OF THE CITY OF DALY CITY

APPROVED:

GLENN R. SYLVESTER  
MAYOR OF THE CITY OF DALY CITY